



Our ESG Commitment Sustainability Strategy 2023

29th September 2020

Sustainability Strategy 2023

We continue our sustainability commitment and consider the bigger picture when managing our business

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2023 PROGRAM

Wienerberger's short-term target

2050

We are committed to NET ZERO GHG emissions in line with the EU Green Deal

We are acting responsibly, improving people's quality of life and ensuring that future generations have the same opportunities as we have today

Our sustainability targets 2023 are fully in line with the EU Green Deal

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ENVIRONMENT

Climate Protection CO_{2e}¹⁾ emissions vs. 2020





Of new products will
be designed in a way
that they are
recyclable or reusable

Biodiversity



for all our sites in place

SOCIAL



Diversity

>15% Female employees in senior management

>30% Female employees in white collar positions

Training and Development



10% More training hours per employee

CSR Projects



200

Housing units build with our products per year for people in need in our local markets

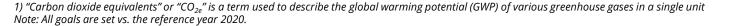
GOVERNANCE



Committed to highest national and international governance standards and with focus on:



- Business strategy
- Board diversity and composition
- Executive compensation
- Succession management



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