Point 2 of the Agenda: Resolution on the use of profit as shown in the Annual Financial Statements for 2018

The Managing Board and the Supervisory Board propose that the Annual General Meeting approve a dividend payment of EUR 0.50 per share, i.e. a total dividend of EUR 58,175,748 on issued capital of EUR 116,351,496.--, less a proportional amount of EUR 885,144.50 for treasury shares, for a total distribution of EUR 57,290,603.50 from retained earnings of EUR 64,047,147.82 and the carryforward of the remaining EUR 6,756,544.32. The payment of the dividend will take place from Friday, May 10, 2019, by crediting the custodian banks.

Votes in favor: 57,945,256
Votes against: 80,034
Abstentions: 1

Number of shares, for which valid votes were made: 58,025,290
Percentage of the registered capital represented by these votes: 49.87%
Total number of valid votes: 58,025,290

Point 3 of the Agenda: Resolution on the release of the members of the Managing Board from liability for the 2018 financial year

The Managing Board and the Supervisory Board recommend that the Annual General Meeting approve the release from liability of the persons who served on the Managing Board during the 2018 financial year.

Votes in favor: 57,507,765
Votes against: 6,688
Abstentions: 313,520

Number of shares, for which valid votes were made: 57,514,453
Percentage of the registered capital represented by these votes: 49.43%
Total number of valid votes: 57,514,453
Point 4 of the Agenda: Release of the members of the Supervisory Board from liability for the 2018 financial year

The Managing Board and the Supervisory Board recommend that the Annual General Meeting approve the release from liability of the persons who served on the Supervisory Board during the 2018 financial year.

Votes in favor: 57,690,721
Votes against: 6,688
Abstentions: 314,360

Number of shares, for which valid votes were made: 57,697,409
Percentage of the registered capital represented by these votes: 49.59%
Total number of valid votes: 57,697,409

Point 5 of the Agenda: Election of the auditor of the Annual Financial Statements and Consolidated Financial Statements for the 2019 financial year

The Supervisory Board recommends that the Annual General Meeting elect Deloitte Audit Wirtschaftsprüfungs GmbH, Vienna, to audit the Annual Financial Statements and Consolidated Financial Statements for the 2019 financial year.

Votes in favor: 57,721,752
Votes against: 304,224
Abstentions: 1,030

Number of shares, for which valid votes were made: 58,025,976
Percentage of the registered capital represented by these votes: 49.87%
Total number of valid votes: 58,025,976

Point 6 of the Agenda: Elections to the Supervisory Board

Re-election of Regina PREHOFER

Votes in favor: 57,537,671
Votes against: 489,324
Abstentions: 1

Number of shares, for which valid votes were made: 58,026,995
Percentage of the registered capital represented by these votes: 49.87%
Total number of valid votes: 58,026,995
Re-election of Caroline GREGOIRE SAINTE MARIE

Votes in favor: 56,870,016
Votes against: 1,156,979
Abstentions: 1

Number of shares, for which valid votes were made: 58,026,995
Percentage of the registered capital represented by these votes: 49.87%
Total number of valid votes: 58,026,995

Re-election of Myriam MEYER

Votes in favor: 57,537,071
Votes against: 489,224
Abstentions: 701

Number of shares, for which valid votes were made: 58,026,295
Percentage of the registered capital represented by these votes: 49.87%
Total number of valid votes: 58,026,295

Election of Oswald SCHMID

Votes in favor: 56,576,125
Votes against: 1,450,870
Abstentions: 1

Number of shares, for which valid votes were made: 58,026,995
Percentage of the registered capital represented by these votes: 49.87%
Total number of valid votes: 58,026,995

Point 7 of the Agenda: Authorized Capital with the possibility of excluding subscription rights

Proposal:
The Managing Board and the Supervisory Board propose that the Annual General Meeting resolve as follows:

Resolution on an authorized capital and on the amendment of § 4 (3) of the Articles of Association (Authorized Capital) as follows:
"(3) The Managing Board is authorized, with the approval of the Supervisory Board, to
increase the share capital of the Company within five years from the date the
amendment to the Articles of Association is registered in the Commercial Register – in
multiple tranches, if required – against cash or contributions in kind by up to EUR
17,452,724.— (corresponding to 15% of the Company's share capital at the time of
adoption of this resolution) through the issue of up to 17,452,724 new bearer no par
value shares and to determine the issue price and the issue
conditions. The statutory subscription rights can be granted to the shareholders in such
a way that the capital increase will be undertaken by a bank or a consortium of banks
with the obligation to offer the shareholders the opportunity to participate in the capital
increase in proportion to their subscription rights (indirect subscription right). The
Managing Board is authorized, with the approval of the Supervisory Board, to exclude
the subscription rights of shareholders for fractional amounts which arise as a
consequence of subscription ratios.
The Managing Board is also authorized, with the approval of the Supervisory Board, to
exclude subscription rights in relation to a capital increase from the authorized capital (i)
for contributions in kind for the granting of shares for the purpose of acquiring
companies, parts of companies or interests in companies or (ii) for over-allotment
options in connection with the placement of new shares of the Company (Greenshoe).
The number of shares issued under exclusion of the subscription right may in total not
exceed 5,817,574 (corresponding to 5% of the Company's outstanding shares at the time
of adoption of this resolution). The Supervisory Board is authorized to resolve on
amendments to the Articles of Association resulting from the issue of shares under the
authorized capital."

Votes in favor: 56,447,194
Votes against: 1,579,801
Abstentions: 1

Number of shares, for which valid votes were made: 58,026,995
Percentage of the registered capital represented by these votes: 49.87%
Total number of valid votes: 58,026,995

Point 8 of the Agenda: Amendment of the Articles of Association

Sec. 10 Para. 6 shall read:
“Any Supervisory Board member may also resign without important cause by giving four
weeks notice in writing.”

Sec. 12 Para. 2 shall read:
“The chairman or, if the is incapable of doing so, a deputy chairman convene the
Supervisory Board members by letter or e-mail the address most recently advised by
them”.

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Sec. 15 Para. 1 shall read:
Every member of the Supervisory Board who is elected by the Shareholders' Meeting shall receive remuneration for his/her activities that reflects international standards as well as an appropriate attendance fee for each meeting. The remuneration and attendance fees due to the individual members of the Supervisory Board shall be paid after the end of the respective financial year based on the resolution passed by the Company's Shareholders' Meeting. Furthermore, each member of the Supervisory Board shall be entitled to reimbursement of his/her verifiable cash expenses.”

Sec. 15 Para. 4 shall be deleted in its entirety

Sec. 17 Para. 2 shall read:
„The Shareholders' Meetings shall be held at the Company's registered office, at one of its branches, on the business premises of the Company or of one of its domestic subsidiaries or at one of the provincial capitals.“

Votes in favor: 57,147,370
Votes against: 0
Abstentions: 1

Number of shares, for which valid votes were made: 57,147,370
Percentage of the registered capital represented by these votes: 49.12%
Total number of valid votes: 57,147,370

Disclaimer

This is a working translation from the German language version and for convenience purposes only. In the event of conflict with the German language version, the German language version shall prevail.