

AMENDMENT OF THE ARTICLES OF ASSOCIATION

of

Wienerberger AG

by the 151th Annual General Meeting on May 5, 2020

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Version March 2020

(old)

Version May 2020

(new)

IV. Supervisory Board

§ 15

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§ 15

- (1) Every member of the Supervisory Board who is elected by the Shareholders' Meeting shall receive remuneration for his/her activities that reflects international standards as well as an appropriate attendance fee for each meeting. The remuneration and attendance fees due to the individual members of the Supervisory Board shall be paid after the end of the respective financial year based on the resolution passed by the Company's Shareholders' Meeting. Furthermore, each member of the Supervisory Board shall be entitled to reimbursement of his/her verifiable cash expenses.
- (2) If a person does not serve as a member of the Supervisory Board for a full business year, the remuneration shall be paid on a proportional basis. The attendance fee shall only be paid for those meetings actually attended.
- (3) If members of the Supervisory Board perform special work in the interest of the Company, the Annual General Meeting may approve special remuneration for these activities.

- (1) Each member of the Supervisory Board elected by the Annual General Meeting shall receive remuneration for his/her activities that reflects international standards. The remuneration a member of the Supervisory Board is entitled to receive based on the resolution adopted by the Company's Shareholders' Meeting shall be paid after the end of the respective financial year. Furthermore, each member of the Supervisory Board shall be entitled to reimbursement of his/her documented out-of-pocket expenses.
- (2) If a member of the Supervisory Board does not act during a full financial year, remuneration shall be paid on a pro-rated basis.

§ 16

The Supervisory Board may resolve on amendments to the Articles of Association which only concern the form.

§ 16

Pursuant to Section 145 (1), second sentence, of the Austrian Stock Corporation Act, the Supervisory Board may adopt amendments to the Articles of Association which are only editorial in nature. Such authorization includes, but is not limited to, amendments to the Articles of Association resulting from any use of authorized capital or the non-exercise of an authorization to increase the Company's share capital.

V. Shareholders' Meeting

§ 17 (3)

The invitation to the Shareholders' Meeting shall be published taking into account the provisions of Section 18.

V. Shareholders' Meeting

§ 17 (3)

The invitation to the Shareholders' Meeting shall be published in consideration of the provisions of Section 18 of the Austrian Stock Corporation Act.

Disclaimer

This is a working translation from the German language version and for convenience purposes only. In the event of conflict with the German language version, the German language version shall prevail.