

Power of Attorney and Voting Instructions

wienerberger

for the 152nd Annual General Meeting of
Wienerberger AG, May 4, 2021, 10:00 am Vienna time
A-1100 Vienna, Wienerbergerplatz 1

IMPORTANT NOTICE: This form does not entitle shareholders to participate in the Annual General Meeting. Please contact your custodian bank and make sure that the shares indicated below have been properly registered for participation in the Annual General Meeting by providing the depository confirmation (Record Date: April 24, 2021).

Submission deadline: April 29, 2021, midnight Vienna time

By signing this Power of Attorney I/we confirm that I/we have read and understood the information published by the company on its website or, where applicable, the information included in the convocation and declare my/our agreement with the procedure for the virtual Annual General Meeting outlined therein. This includes, but is not limited to, the processing of personal data pursuant to Section 10a (2) of the Austrian Stock Corporation Act for the purpose of exercising shareholders' rights at the Annual General Meeting, i.e. name, address, date of birth, securities account number, number of shares, class of shares (if applicable), number of the voting card(s) and e-mail address.

Issuer (Shareholder)

First Name, Surname / Company Name

Address

Date of birth / Registration no.

Securities account no.

Credit institution (securities account)

e-mail address (The following signature confirms that only the person issuing the power of attorney has access to this e-mail address)

Power of Attorney – Special Proxy

I/We hereby authorize the following independent special proxy to

- exercise the participation and voting rights in accordance with the following instructions
- and, where applicable, to exercise the right to propose motions and to raise objections

with the right to grant sub-power of attorney and to represent other shareholders and under exemption from the prohibition of double representation and self-contracting (the power of attorney will be declared invalid if more than one special proxy is ticked):

- ☐ **Florian Beckermann**
c/o IVA – Interessensverband für Anleger, Feldmuehlgasse 22, 1130 Vienna, Austria
beckermann.wienerberger@hauptversammlung.at
- ☐ **or Ewald Oberhammer, Attorney-at-Law with Oberhammer Rechtsanwälte GmbH**
Karlsplatz 3/1, A-1010 Vienna, Austria
oberhammer.wienerberger@hauptversammlung.at
- ☐ **or Dr. Paul Fussenegger, Attorney-at-Law**
Rotenturmstrasse 12, 1010 Vienna, Austria
fussenegger.wienerberger@hauptversammlung.at
- ☐ **or Dr. Arno Weigand, Notary Public**
Obere Donaustraße 13-15/7. OG, 1020 Vienna, Austria,
weigand.wienerberger@hauptversammlung.at

for the following securities

_____ **Wienerberger non par value shares (ISIN AT0000831706)**
No. of shares (If left blank, the power of attorney will cover the number of shares indicated in the depository confirmation)

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Voting instructions for proposed resolutions to the items on the agenda (abbreviated version)

In cases where the proposed resolution is not accompanied by a name, the following proposed resolutions were submitted by the Managing Board and/or the Supervisory Board pursuant to Section 108 (1) of the Austrian Stock Corporation Act. If voting on individual items is to take place separately, one instruction for the proposal is considered to apply to every voting procedure. If there are no instructions or only unclear instructions for a proposed resolution (e.g. FOR and AGAINST for the same proposal), the proxy will abstain from voting. The power of attorney will be declared invalid if there are no instructions.

(Please tick in the box <input type="checkbox"/> ; do not use a red pen)		FOR	AGAINST	ABSTENTION
2.	Use of net profits as shown in the 2020 Annual Financial Statements	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3.	Discharge of the Managing Board members for the financial year 2020	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4.	Discharge of the Supervisory Board members for the financial year 2020	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5.	Election of the auditors for the financial year 2021	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
6.	Elections to the Supervisory Board			
	- Reduction of the number of capital representatives	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	- Re-election David DAVIES	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	- Re-election Peter JOHNSON	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	- Election Kati TER HORST	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
7.	Remuneration Report 2020	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

New resolutions (not contained or changed):

Filed by the Managing Board and/or the Supervisory Board	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Filed by shareholders	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Other instructions:

Date

Signature / Company

Signatures of all co-shareholders, if applicable

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Please complete and return by May 3, 2021, 12:00 pm Vienna time (time of arrival)

- by **mail** to Wienerberger AG, c/o HV-Veranstaltungsservice GmbH, Koeppel 60, 8242 St. Lorenzen am Wechsel, AUSTRIA
- by **fax** to +43 (0)1 8900 500 53
- by **e-mail** to your selected special proxy at the email address indicated above (as scanned attachment; TIF, PDF, etc.)

Additional information is available at <https://www.wienerberger.com/en>