

# wienerberger

## Results of Voting at the virtually conducted 152<sup>nd</sup> Annual General Meeting of Wienerberger AG on May 5, 2021

### **Item 2: Resolution on the use of net profits shown in the 2020 Annual Financial Statements**

The Managing Board and the Supervisory Board of Wienerberger AG propose that the Annual General Meeting decide to distribute from net profits of EUR 69,044,767.75 on the share capital of EUR 115,187,982.00 a dividend of EUR 0.60 per share entitled to receive dividends, i.e. EUR 69,112,789.20, less a pro-rated amount of EUR 1,753,300.80 for treasury shares, thus EUR 67,359,488.40, and to carry forward remaining profits of EUR 1,685,279.35. The dividend is payable starting on Monday, May 10, 2021 and will be credited to the custodian banks. The record date for 2020 dividends is Friday, May 7, 2021.

Votes in favor: **68,326,389**

Votes against: **350**

Abstentions: **503**

Number of shares voting valid: **68,326,739**

Those correspond to this portion of the registered capital: **59.32%**

Total number of valid votes: **68,326,739**

### **Item 3: Discharge of the Managing Board members for the financial year 2020**

The Managing Board and the Supervisory Board of Wienerberger AG propose that the Annual General Meeting decide that the members of Wienerberger AG's Managing Board acting during the financial year 2020 be discharged for that period.

Votes in favor: **65,415,801**

Votes against: **155,219**

Abstentions: **2,589,542**

Number of shares voting valid: **65,571,020**

Those correspond to this portion of the registered capital: **56.93%**

Total number of valid votes: **65,571,020**

### **Item 4: Discharge of the Supervisory Board members for the financial year 2020**

The Managing Board and the Supervisory Board of Wienerberger AG propose that the Annual General Meeting decide that the members of Wienerberger AG's Supervisory Board acting during the financial year 2020 be discharged for that period.

Votes in favor: **62,397,334**

Votes against: **3,340,366**

Abstentions: **2,589,542**

Number of shares voting valid: **65,737,700**

Those correspond to this portion of the registered capital: **57,07%**

Total number of valid votes: **65,737,700**

## **Item 5: Election of the auditors of the Annual Financial Statements and Consolidated Financial Statements for the financial year 2021**

The Supervisory Board of Wienerberger AG proposes that the Annual General Meeting decide to elect Deloitte Audit Wirtschaftsprüfungs GmbH, Vienna, as auditors of the Annual Financial Statements and Consolidated Financial Statements for the financial year 2021.

Votes in favor: **67,413,803**

Votes against: **912,360**

Abstentions: **1,079**

Number of shares voting valid: **68,326,163**

Those correspond to this portion of the registered capital: **59.32%**

Total number of valid votes: **68,326,163**

## **Item 6: Resolution on the remuneration policy for the Supervisory Board and fixing of the Supervisory Board members' remunerations**

### 1) Reduction of the number of capital representatives

The Supervisory Board of Wienerberger AG proposes that the Annual General Meeting decide to reduce the number of Wienerberger AG's members of the Supervisory Board elected by the Annual General Meeting from currently eight members by one person to a total of seven members within the limit of three to ten members as provided by the Articles of Association.

Votes in favor: **68,325,617**

Votes against: **772**

Abstentions: **853**

Number of shares voting valid: **68,326,389**

Those correspond to this portion of the registered capital: **59.32%**

Total number of valid votes: **68,326,389**

## 2) Candidate proposals

The Supervisory Board of Wienerberger AG proposes that the Annual General Meeting decide that with effect from the close of this Annual General Meeting

- a) Mr. David DAVIES be re-elected to the Supervisory Board of Wienerberger AG for the statutory maximum term of office pursuant to Section 10 (3) of the Articles of Association of Wienerberger AG, i.e. until the close of the Annual General Meeting resolving on the granting of discharge for the financial year 2024;

Votes in favor: **67,401,659**

Votes against: **839,680**

Abstentions: **85,903**

Number of shares voting valid: **68,241,339**

Those correspond to this portion of the registered capital: **59.24%**

Total number of valid votes: **68,241,339**

- b) Mr. Peter JOHNSON be re-elected to the Supervisory Board of Wienerberger AG for the statutory maximum term of office pursuant to Section 10 (3) of the Articles of Association of Wienerberger AG, i.e. until the close of the Annual General Meeting resolving on the granting of discharge for the financial year 2024; and

Votes in favor: **59,624,308**

Votes against: **8,690,666**

Abstentions: **12,268**

Number of shares voting valid: **68,314,974**

Those correspond to this portion of the registered capital: **59.31%**

Total number of valid votes: **68,314,974**

- c) Ms. Kati TER HORST be elected to the Supervisory Board of Wienerberger AG as a replacement for the remaining term of office of Ms. Caroline GREGOIRE SAINTE MARIE pursuant to Section 10 (5) of the Articles of Association of Wienerberger AG, i.e. until the close of the Annual General Meeting resolving on the granting of discharge for the financial year 2022.

Votes in favor: **63,510,693**

Votes against: **4,795,578**

Abstentions: **20,971**

Number of shares voting valid: **68,306,271**

Those correspond to this portion of the registered capital: **59.30%**

Total number of valid votes: **68,306,271**

## **Item 7: Resolution on the 2020 Remuneration Report**

The Managing Board and the Supervisory Board propose that the Annual General Meeting adopt the Remuneration Report on the remuneration of the Managing Board and the Supervisory Board of Wienerberger AG for the financial year 2020.

Votes in favor: **50,274,393**

Votes against: **13,670,465**

Abstentions: **4,382,384**

Number of shares voting valid: **63,944,858**

Those correspond to this portion of the registered capital: **55.51%**

Total number of valid votes: **63,944,858**

*Disclaimer: This is a working translation from the German language version and for convenience purposes only. In the event of conflict with the German language version, the German language version shall prevail.*