

Wienerberger AG
Wienerbergerplatz 1, 1100 Vienna
Company Register Number 77676f
ISIN AT0000831706

Information concerning the organizational and technical requirements for participating in the 153rd Annual General Meeting of Wienerberger AG to be held as a virtual Annual General Meeting on Tuesday, May 3, 2022, at 10 am Vienna time

The 153rd Annual General Meeting of Wienerberger AG (hereinafter referred to as "the Company") to be held on Tuesday, May 3, 2022, at 10 am Vienna time, was called on Friday, April 1, 2022 by publication in the Official Gazette [*Amtsblatt*] attached to the Wiener Zeitung newspaper and by European-wide electronic circulation.

Annual General Meeting to be held as a virtual Annual General Meeting

In view of the time required to organize the 153rd Annual General Meeting and the pandemic-related uncertainties still prevailing at the time of its preparation, after due and careful consideration, the Managing Board has decided to hold this year's Annual General Meeting without any shareholders being physically present.

As a consequence, the 153rd Annual General Meeting of Wienerberger AG to be held on May 3, 2022 will be held as a "virtual Annual General Meeting" within the meaning of the Austrian COVID-19 Act (Federal Law Gazette I 16/2020, as amended) and the related Ordinance issued by the Federal Minister of Justice (COVID-19 Ordinance, Federal Law Gazette II 140/2020, as amended).

This means that the Annual General Meeting will be held at the Company's registered office solely in the presence of the chairman of the Supervisory Board and/or a deputy, the members of the Managing Board, the notarizing notary, the auditor's representative and the four special proxies proposed by the Company. In addition, the Company's employees needed to organize the Annual General Meeting and/or the service providers hired by the Company will be on site, where this is necessary to hold and conduct the Annual General Meeting.

The chairman of the Annual General Meeting will structure the Annual General Meeting in terms of time and announce a proper point in time until when questions can be asked and instructions can be issued to the special proxies.

Online transmission of the Annual General Meeting

The virtual 153rd Annual General Meeting will be acoustically and optically fully transmitted online in real time so that all of the Company's shareholders will be able to follow the same on May 3, 2022 from approx. 10 am live on the Internet at www.wienerberger.com/en/investors/annual-general-meeting.html. For purposes of data protection, this is permitted in accordance with Section 3 (1), (2) and (4) of the COVID-19 Ordinance. Shareholders do not have to register or log in.

By way of this acoustic and optical one-way connection, shareholders, using appropriate technical means, will be able to follow in real time the entire Annual General Meeting, including presentation of the Managing Board, answering of questions asked by shareholders, and adoption of resolutions.

Please note that such live transmission does not facilitate remote participation (Section 102 (3) No 2 Stock Corporation Act) or remote voting (Section 102 (3) No 3 Stock Corporation Act), and online transmission does not include a two-way connection. Each shareholder can therefore only follow the Annual General Meeting but cannot make a statement through such connection.

Shareholders need to meet the following technical requirements:

- Functional Internet access or functional Internet connection; and
- A web-enabled device having an HTML5-enabled Internet browser with activated JavaScript and capable of sound and video transmission (e.g. PC with a monitor and loudspeaker, notebook, tablet, smartphone, or the like).

Please note that Wienerberger AG is responsible for the use of any technical means of communication during the virtual 153rd Annual General Meeting only insofar as such means are attributable to its sphere.

Exercise of the rights to vote, to make motions and to raise objections by special proxies

In accordance with Section 3 (4) of the Austrian COVID-19 Ordinance, the rights to vote and, if applicable, to propose resolutions and/or to raise objections at the virtual 153rd Annual General Meeting on May 3, 2022 may only be exercised by one of the following special proxies. Any cost of such special proxies will be borne by the Company:

- Florian Beckermann, c/o IVA Interessenverband für Anleger
Contact: Feldmühlgasse 22, 1130 Vienna
beckermann.wienerberger@hauptversammlung.at
- Ewald Oberhammer, attorney at law of Oberhammer Rechtsanwälte GmbH
Contact: Karlsplatz 3/1, 1010 Vienna
oberhammer.wienerberger@hauptversammlung.at
- Paul Fussenegger, attorney at law
Contact: Rotenturmstrasse 12/6, 1010 Vienna
fussenegger.wienerberger@hauptversammlung.at
- Arno Weigand, notary public
Contact: Untere Donaustrasse 13-15/7th floor, 1020 Vienna
weigand.wienerberger@hauptversammlung.at

The special proxies can be directly contacted as set out above. You are asked to get in touch in time in case you want to issue specific instructions.

The Company's website at www.wienerberger.com/en/investors/annual-general-meeting.html provides to shareholders and/or their attorneys-in-fact a form to grant power of attorney and issue instructions to one of the above special proxies as well as a form to revoke such power of attorney. For the sake of efficiency, please use the forms provided.

Please note that as stated in the invitation to the Annual General Meeting, you need a depository confirmation pursuant to Section 10a of the Austrian Stock Corporation Act to properly register your shares for the Annual General Meeting, which confirmation must be timely received by the Company **not later than on April 28, 2022** (for further details, please refer to the invitation to the Annual General Meeting which is available on the website mentioned above). Unless a depository confirmation is

received by the Company in due time, no special proxy can be validly appointed and shareholders cannot validly exercise their rights to receive information.

For the purpose of verifying your identity, please insert on the forms in the relevant field the email address which is also used for sending instructions to the special proxy or questions and/or statements to the Company. In addition, the holder details referred to in the depository confirmation must be the same as those referred to in the power of attorney. Otherwise, the power of attorney is invalid. In addition, by signing the proxy form, you confirm that only you have access to said email address.

If power of attorney is granted to another person, a valid chain of powers of attorney (sub-power of attorney) must ensure that one of the special proxies is granted power of attorney to exercise voting rights, to make motions and to raise objections. In accordance with the Austrian COVID-19 Ordinance, no other person may be granted power of attorney to exercise these rights at the virtual Annual General Meeting.

If a shareholder has granted power of attorney to the shareholder's custodian bank, the latter merely has to state that it was granted power of attorney, in addition to providing the depository confirmation. For the purpose of proposing resolutions, casting votes and raising objections at the Annual General Meeting, the custodian bank also has to use one of the proposed special proxies and timely provide the relevant power of attorney as described below.

Completed and signed powers of attorney must be timely sent to ensure they are received by the Company in writing **not later than on Monday, May 2, 2022, 12 pm Vienna time**, using one of the following means:

By mail or courier to: Wienerberger AG
c/o HV-Veranstaltungsservice GmbH
Köppel 60, 8242 St. Lorenzen/Wechsel

By fax to: +43 1 8900 500 53

By email to: If to Mr. Beckermann: beckermann.wienerberger@hauptversammlung.at
If to Mr. Oberhammer: oberhammer.wienerberger@hauptversammlung.at
If to Mr. Fussenegger: fussenegger.wienerberger@hauptversammlung.at
If to Mr. Weigand: weigand.wienerberger@hauptversammlung.at

The power of attorney has to be attached in text format (e.g. in pdf-format)

By SWIFT: GIBAATWGGMS - Message Type MT598 and/or Type 599;
please indicate ISIN AT0000831706 in the text.

This form of delivery grants the selected special proxy direct access to the power of attorney. The power of attorney may not be submitted by a shareholder in person at the venue of the meeting.

The above provisions apply mutatis mutandis to any revocation of the power of attorney.

Instructions to the special proxies

The special proxies will exercise the rights to vote, to make motions and to raise objections only upon express instruction. If no instruction has been issued in respect of a proposed resolution, the proxy will refrain from voting. This also holds true for proposed resolutions in respect of which unclear instructions (e.g. at the same time FOR and AGAINST the same proposed resolution) were issued.

Any instructions and other directives to the respective special proxy may be issued either when a power of attorney is granted or on a later date. As regards instructions issued to the special proxy to exercise

the right to vote and the right to make motions at the Annual General Meeting, shareholders must comply with the points in time set by the chairman. Up until the points in time set by the chairman, shareholders may amend any instruction given or issue new instructions.

Shareholders are asked to issue their instructions to the special proxy selected by them in the relevant section of the proxy form which will be available at www.wienerberger.com/en/investors/annual-general-meeting.html from April 12, 2022, at the latest. This holds true both for instructions issued when the power of attorney is granted and for instructions given separately. Shareholders are asked to send their completed forms by email to the respective proxy's email address set out above.

Since a large number of shareholders are expected to get in touch at the same time, we cannot guarantee that special proxies can be reached by phone during the Annual General Meeting. Shareholders can therefore communicate with the respective special proxy exclusively via the special proxies' email addresses set out above.

Every email sent to the selected special proxy must include the following information:

- Shareholder's name and date of birth in case of individuals and/or company name and registration number in case of legal entities;
- Shareholder's securities account number.

In addition, the end of the statement must be identified by reproducing a signature or otherwise, e.g. by stating the shareholder's name and/or company name (Section 13 (2) Austrian Stock Corporation Act).

Please note that it may be necessary to briefly interrupt the virtual Annual General Meeting to properly process any instructions issued by shareholders to the special proxies and received during the Annual General Meeting.

Shareholders' rights to receive information and to make statements

On request, every shareholder must be provided with information concerning the Company's affairs at the Annual General Meeting, where such information is necessary to properly evaluate an item on the agenda. Shareholders may exercise the right to receive information at the virtual Annual General Meeting as follows:

- (1) Exercise of the right to receive information by sending questions and/or statements by email to fragen.wienerberger@hauptversammlung.at:

For the sake of efficiency, please use the form of questions which will be available at www.wienerberger.com/en/investors/annual-general-meeting.html from April 12, 2022, at the latest. The fully completed and signed form of questions must be attached to the email sent to the Company.

If the right to ask questions is exercised without using the form of questions provided on the website, the email sent to the Company must include the following information:

- Shareholder's name and date of birth in case of individuals and/or company name and registration number in case of legal entities;
- Shareholder's securities account number.

In addition, the end of the statement must be identified by reproducing a signature or otherwise, e.g. by stating the shareholder's name and/or company name (Section 13 (2) Austrian Stock Corporation Act).

If the right to receive information is exercised by an attorney-in-fact, a written power of attorney must be provided as well.

For the sake of efficiency, shareholders are asked to timely send all questions arising before the Annual General Meeting in writing by email at fragen.wienerberger@hauptversammlung.at to ensure the questions are received by the Company **not later than on Monday, May 2, 2022**. This ensures precise preparation and answering of the questions at the Annual General Meeting.

During the Annual General Meeting, shareholders can send their questions and statements to the Company exclusively in writing by email at fragen.wienerberger@hauptversammlung.at. The chairman will define a relevant time frame during the Annual General Meeting.

If it has been requested to read written statements at the Annual General Meeting, the chairman - if necessary - can order and expressly point out that such statements may not exceed a certain size. Otherwise, the statement may be shortened by the chairman or by the member of the Managing Board reading the shareholder's statement.

In general, it is intended to have the questions received by the Company as set out above read and answered at the Annual General Meeting by the chairman or a person designated by the chairman subject to Section 118 of the Austrian Stock Corporation Act.

(2) Questions and statements by shareholders by means of a video statement recorded at the Company's premises before the 153rd Annual General Meeting takes place:

In addition to the procedure described in (1) above, at this year's virtual 153rd Annual General Meeting Wienerberger voluntarily grants shareholders the opportunity to personally present to the online audience their questions and statements by means of a video statement recorded in advance. For the purpose of recording a video statement, shareholders may use free of charge rooms at the Company's registered office and a recording team in the week before the Annual General Meeting takes place, i.e. on **Tuesday, April 26, 2022**. For reasons of efficiency, a video statement may not be longer than 10 minutes.

Shareholders who want to make a video statement are asked to notify the Company by email at investor@wienerberger.com by **April 15, 2022 at the latest**. Please note that you need valid 3G proof [proof of vaccination or recovery or negative test] in order to enter Wienerberger Haus.

The recorded video statements will be presented during the virtual 153rd Annual General Meeting if the following requirements have been met:

- Consent to data processing: To ensure processing of the video material in conformity with the GDPR, the relevant shareholder must issue his/her express consent to data processing and transmission of the recorded video statement on the Internet. To this effect, the Company will provide shareholders with a relevant form before a recording is made.
- Proper registration for the Annual General Meeting by timely providing the depository confirmation pursuant to Section 10a of the Austrian Stock Corporation Act and granting power of attorney to one of the special proxies: Relevant details can be found in the invitation to the 153rd Annual General Meeting and the preceding explanations.

The two opportunities to exercise the right to receive information described above do not exclude each other. Shareholders who have opted for a video statement are at liberty to additionally send further questions and/or statements by email - as set out in (1) above - to fragen.wienerberger@hauptversammlung.at before or during the Annual General Meeting.

In the interest of digital security, of guaranteeing compatibility of the video recordings, of providing good image and sound quality and for purposes of a technically smooth organization of the meeting, please note that shareholders may not directly speak during the Annual General Meeting and no self-recorded video statements can be shown during the Annual General Meeting.

Technical and organizational support

For any technical and organizational support prior to or during the Annual General Meeting, please contact us at fragen.wienerberger@hauptversammlung.at. In addition, as of Monday, April 4, 2022 you may contact us at +43 664 2642645 from Monday to Friday 8 am to 6 pm Vienna time.

Furthermore, reference is made to information concerning shareholder rights, including, but not limited to, the requirement to timely submit a depository confirmation, provided in the invitation to the Annual General Meeting and at www.wienerberger.com/en/investors/annual-general-meeting.html.

Wien, this April 2022

The Managing Board

Disclaimer

This is a working translation from the German language version and for convenience purposes only. In the event of conflict with the German language version, the German language version shall prevail.