

Vienna, May 2, 2022

Ladies and Gentlemen,  
Esteemed Shareholders:

In my capacity as Chairman of the Managing Board of Wienerberger AG and as Chairman of the Supervisory Board of Wiener Börse AG, I take a particular interest in contributing to the enhancement of the capital market culture in Austria. I therefore find it most regrettable that this year's Annual General Meeting is again being held as a virtual meeting.

I consider the protection of shareholder rights to be of paramount importance. Please be assured that in preparing the 153<sup>rd</sup> Annual General Meeting we have complied with this principle as far as possible, even though the meeting is conducted in a virtual format.

Let me explicitly emphasize that as CEO of Wienerberger AG, irrespective of any other legal possibility that may exist, I regard virtual annual general meetings as an absolute exception and, as a matter of principle, I do not want to convene any more virtual general meetings in the future.

Within the Managing Board, we intensively discussed the virtual AGM format and came to the conclusion that holding an AGM with physical presence of shareholders proved to be extremely successful in the past. In principle, we therefore refuse to permanently establish the right to hold annual general meetings in a virtual format. It must be possible to engage in authentic and constructive exchanges with all our shareholders without the constraints of digital participation.

In the course of the current business year, the Managing Board will examine whether a hybrid extension of the annual general meeting in accordance with the legal conditions in force at the respective point in time could be a meaningful option. At the same time, we will be dealing with the general issue of a modernized format for the annual general meeting. We will certainly submit a report on this topic to our esteemed owners in due time.

Engaging in an exchange with all our shareholders is a matter of special importance to me. We are therefore planning to hold a Shareholder Day in the coming months. Alongside the Investor Relations team, I will be personally present on that occasion. Please rest assured that your physical well-being will be taken care of. I very much hope that you will accept my invitation, and I am looking forward to interesting conversations with you.

Yours,



Heimo Scheuch