Power of attorney and voting instructions

wienerberger

for the 153rd Annual General Meeting of Wienerberger AG, May 3, 2022, 10:00 am Vienna time A-1100 Vienna, Wienerbergerplatz 1

IMPORTANT NOTICE: This form does not entitle you to participate in the Annual General Meeting. Please contact your custodian bank and make sure that your shares are properly registered by means of a depository confirmation (Record Date: April 23, 2022) to ensure your participation in the Annual General Meeting.

Registration deadline: April 28, 2022, midnight Vienna time

By signing this power of attorney, I confirm that I have read the information published by the company on its website or, where applicable, included in the invitation to the Annual General Meeting and I agree with the explained procedure of the virtual Annual General Meeting, including, but not limited to, the processing of personal data pursuant to Section 10a (2) of the Austrian Stock Corporation Act, i.e. name, address, date of birth, securities account number, number of shares, class of shares (if applicable), number of voting card and email address, to facilitate the exercise of shareholder rights at the Annual General Meeting.

Grantor of the power of attorney (shareholder) First name, surname / company name Street, zip code, place Date of birth / registration no. Securities account no. Credit institution Email address (By signing this form, the grantor of the power of attorney confirms that only he/she has access to this email address) **Power of attorney**

I/We authorize the following independent proxy to

- exercise the rights to participate and to vote in accordance with the following instructions
- and, where applicable, to exercise the rights to make motions and to raise objections

including the right to grant sub-powers of attorney and releasing the proxy from the prohibition of double representation and self-contracting (the power of attorney is invalid if more than one proxy is ticked):

0	Florian BECKERMANN Managing director of IVA – Interessenverband für Anleger, Feldmühlgasse 22, 1130 Vienna, beckermann.wienerberger@hauptversammlung.at
0	or Ewald OBERHAMMER, attorney at law (Oberhammer Rechtsanwälte GmbH) Karlsplatz 3/1, 1010 Vienna, Austria oberhammer.wienerberger@hauptversammlung.at
0	or Dr. Paul FUSSENEGGER, attorney at law Rotenturmstrasse 12, 1010 Vienna, Austria fussenegger.wienerberger@hauptversammlung.at
0	<u>or</u> Dr. Arno WEIGAND, notary public Untere Donaustrasse 13-15/7. OG, 1020 Vienna, Austria

in respect of the following securities

weigand.wienerberger@hauptversammlung.at

	1	1		1			_	Wienerberger ordinary shares (ISIN AT0000831706)
Nο	of s	har	-es (If let	ft hla	ink	the	nower of attorney will cover the number of shares indicated in the denository co

Austria

Power of attorney and voting instructions

wienerberger

for the 153rd Annual General Meeting of Wienerberger AG, May 3, 2022, 10:00 am Vienna time A-1100 Vienna, Wienerbergerplatz 1

Voting instructions for the proposed resolutions concerning the items on the agenda (abbreviated version)

Where no proposer is stated, the following proposed resolutions were submitted by the Managing Board and/or the Supervisory Board pursuant to Section 108 (1) of the Austrian Stock Corporation Act. If voting on individual items of a proposed resolution is to take place separately, an instruction given in respect of such proposal applies to each voting procedure. If no instructions or unclear instructions (e.g. FOR and AGAINST the same proposed resolution) were given in respect of a proposed resolution, the proxy will abstain from voting. The power of attorney is invalid if no instructions are given.

(Ple	ase tick within the box $oldsymbol{ol{ol{ol}}}}}}}}}}$	do not use a red pen)	FOR	AGAINST	ABSTENTION
2.	Use of net profits shown	in the 2021 Annual Financial Statements			
3.	Discharge of the Managi	ng Board members for the financial year 2021			
4.	Discharge of the Supervi	sory Board members for the financial year 2021			
5.	Election of the (group) a	uditor for the financial year 2022			
6.	Elections to the Supervis	ory Board			
	- Increase of the r	number of capital representatives			
	- Re-election Pete	r STEINER			
	- Election Marc Gl	RYNBERG			
	- Election Thomas	BIRTEL			
7.	Resolution on the 2021 r	emuneration report			
3.	Authorization to repurch	ase treasury shares			
9.	Resolution on the sale of	f treasury shares			
	By shareholders				
)th	er instructions, if any:				

Please complete and return by May 2, 2022, 12:00 pm Vienna time (time of receipt)

- By mail to Wienerberger AG, c/o HV-Veranstaltungsservice GmbH, Köppel 60, 8242 St. Lorenzen am Wechsel, Austria
- By **fax** to +43 1 8900 500 53
- By **email** to the email address of the proxy chosen as indicated above (as scanned attachment; TIF, PDF, etc.)

For any further information, please refer to https://www.wienerberger.com/en