

# wienerberger

## Results of Voting

at the 154rd Annual General Meeting of  
Wienerberger AG  
on May 5, 2023

### Item 2: Resolution on the use of net profits shown in the 2022 Annual Financial Statements

The Managing Board and the Supervisory Board of Wienerberger AG propose that the Annual General Meeting decide to distribute from the net profits of EUR 104,269,196.62 capable of being distributed and shown in Wienerberger AG's Annual Financial Statements for the year ended December 31, 2022 a dividend of EUR 0.90 per share of the company entitled to receive dividends as of the dividend date (Wednesday, May 10, 2023) and to carry forward the remaining portion of net profits. Dividends will be paid from Friday, May 12, 2023 by crediting them with the custodian banks.

Votes in favor: 62.464.708

Votes against: 23.531

Abstentions: 0

Number of shares voting valid: 62.488.239

Those correspond to this portion of the registered capital: 55,93%

Total number of valid votes: 62.488.239

### Item 3: Discharge of the Managing Board members for the financial year 2022

The Managing Board and the Supervisory Board of Wienerberger AG propose that the Annual General Meeting decide that the members of Wienerberger AG's Managing Board acting during the financial year 2022 be discharged for that period.

Votes in favor: 61.825.565

Votes against: 32.978

Abstentions: 386.985

Number of shares voting valid: 61.858.543

Those correspond to this portion of the registered capital: 55,36%

Total number of valid votes: 61.858.543

### Item 4: Discharge of the Supervisory Board members for the financial year 2022

The Managing Board and the Supervisory Board of Wienerberger AG propose that the Annual General Meeting decide that the members of Wienerberger AG's Supervisory Board acting during the financial year 2022 be discharged for that period.

Votes in favor: 62.068.083

Votes against: 32.993

Abstentions: 386.985

Number of shares voting valid: 62.101.076

Those correspond to this portion of the registered capital: 55,58%

Total number of valid votes: 62.101.076

## **Item 5: Election of the auditors of the Annual Financial Statements and Consolidated Financial Statements for the financial year 2023**

The Supervisory Board of Wienerberger AG proposes that the Annual General Meeting decide to elect Deloitte Audit Wirtschaftsprüfungs GmbH, Vienna, as auditors of the Annual Financial Statements and Consolidated Financial Statements for the financial year 2023.

Votes in favor: 61.961.450  
Votes against: 524.111  
Abstentions: 30

Number of shares voting valid: 62.485.561  
Those correspond to this portion of the registered capital: 55,92%  
Total number of valid votes: 62.485.561

## **Item 6: Elections to the Supervisory Board**

### 1.) Reduction of the number of capital representatives

The Supervisory Board of Wienerberger AG proposes that the Annual General Meeting decide to reduce the number of Wienerberger AG's members of the Supervisory Board elected by the Annual General Meeting from currently nine members by two individuals to a total of seven members within the limit of three to ten members as provided by the Articles of Association.

Votes in favor: 62.346.842  
Votes against: 139.085  
Abstentions: 10

Number of shares voting valid: 62.485.927  
Those correspond to this portion of the registered capital: 55,92%  
Total number of valid votes: 62.485.927

### 2.) Candidates

The Supervisory Board of Wienerberger AG proposes that the Annual General Meeting decide:

- a.) Effective as of the end of this Annual General Meeting, Dr. Myriam MEYER is re-elected as a member of the Supervisory Board of Wienerberger AG for the maximum period under Section 10 (3) of the Articles of Association of Wienerberger AG, i.e. until the end of the Annual General Meeting which decides on the discharge for the financial year 2026.

Votes in favor: 61.667.929  
Votes against: 620.756  
Abstentions: 197.252

Number of shares voting valid: 62.288.685  
Those correspond to this portion of the registered capital: 55,75%  
Total number of valid votes: 62.288.685

b.) Effective as of the end of this Annual General Meeting, Ms. Katrien BEULS is elected as a member of the Supervisory Board of Wienerberger AG for the maximum period under Section 10 (3) of the Articles of Association of Wienerberger AG, i.e. until the end of the Annual General Meeting which decides on the discharge for the financial year 2026.

Votes in favor: 61.762.487

Votes against: 525.713

Abstentions: 197.737

Number of shares voting valid: 62.288.200

Those correspond to this portion of the registered capital: 55,75%

Total number of valid votes: 62.288.200

c.) Effective as of the end of this Annual General Meeting, Ms. Effie Konstantine DATSON is elected as a member of the Supervisory Board of Wienerberger AG for the maximum period under Section 10 (3) of the Articles of Association of Wienerberger AG, i.e. until the end of the Annual General Meeting which decides on the discharge for the financial year 2026.

Votes in favor: 61.762.972

Votes against: 714.295

Abstentions: 8.670

Number of shares voting valid: 62.477.267

Those correspond to this portion of the registered capital: 55,92%

Total number of valid votes: 62.477.267

## **Item 7: Resolution on the 2022 remuneration report**

The Managing Board and the Supervisory Board of Wienerberger AG propose that the Annual General Meeting approve the remuneration report for the financial year 2022, as published on the company's website registered in the commercial register.

Votes in favor: 59.125.255

Votes against: 1.838.533

Abstentions: 1.522.779

Number of shares voting valid: 60.963.788

Those correspond to this portion of the registered capital: 54,56%

Total number of valid votes: 60.963.788

### ***Disclaimer***

*This is a working translation from the German language version and for convenience purposes only. In the event of conflict with the German language version, the German language version shall prevail.*