

## Power of Attorney and Voting Instructions

for the 154th Annual General Meeting of Wienerberger AG  
on Friday, May 5, 2023, 10:00 am Vienna time  
at Wiener Stadthalle, Hall F, Roland-Rainer-Platz 1, 1150 Vienna, Austria

**IMPORTANT NOTICE:** This power of attorney does not entitle you to participate in the Annual General Meeting. Please contact your custodian bank and make sure that the shares referred to below are properly registered for participation in the Annual General Meeting by means of a depository confirmation (Record Date: April 25, 2023).

**Registration deadline:** May 2, 2023, midnight Vienna time

By signing this power of attorney, I confirm that I have read the information published by the company on its website or, where applicable, included in the invitation to the Annual General Meeting and I agree to the explained procedure of the Annual General Meeting, including, but not limited to, the processing of personal data pursuant to Section 10a (2) of the Austrian Stock Corporation Act, i.e. name, address, date of birth, securities account number, number of shares, class of shares (if applicable), number of voting card and email address, to facilitate the exercise of shareholder rights at the Annual General Meeting.

### Grantor of the power of attorney (shareholder)

\_\_\_\_\_  
First name, surname / company name

\_\_\_\_\_  
Street, zip code, place

\_\_\_\_\_  
Date of birth / registration no.

\_\_\_\_\_  
Securities account no.

\_\_\_\_\_  
Credit institution

\_\_\_\_\_  
Email address (By signing this form, the grantor of the power of attorney confirms that only he/she has access to this email address)

### Power of attorney

#### I/We hereby authorize

**Florian BECKERMANN, LL.M.**

Managing Director of IVA – Interessenverband für Anleger  
beckermann.wienerberger@hauptversammlung.at

#### to act as independent proxy

for the purpose of exercising the rights to participate and to vote in accordance with the following instructions

**including the right to grant sub-powers of attorney and releasing the proxy from the prohibition of double representation and self-contracting**

### In respect of the following securities

\_\_\_\_\_  
**Wienerberger ordinary shares (ISIN AT0000831706)**

No. of shares (If left blank, the power of attorney covers the number of shares indicated in the depository confirmation)

### Voting instructions for the proposed resolutions concerning the items on the agenda (abbreviated version)

Where no proposer is stated, the following proposed resolutions were submitted by the Managing Board and/or the Supervisory Board pursuant to Section 108 (1) of the Austrian Stock Corporation Act. If voting on individual items of a proposed resolution is to take place separately, an instruction given in respect of such proposal applies to each voting procedure. If no instructions or unclear instructions (e.g. FOR and AGAINST the same proposed resolution) were given in respect of a proposed resolution, the independent proxy will abstain from voting.

**The power of attorney is invalid if no instructions are given.**

(Please tick within the box <input type="checkbox"/> ; do not use a red pen)		FOR	AGAINST	ABSTENTION
2.	Use of net profits shown in the 2022 Annual Financial Statements	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3.	Discharge of the Managing Board members for the financial year 2022	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4.	Discharge of the Supervisory Board members for the financial year 2022	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5.	Election of the (group) auditor for the financial year 2023	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
6.	Elections to the Supervisory Board			
	- Reduction of the number of capital representatives from 9 to 7 members	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	- Re-election Dr. Myriam MEYER	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	- Election Katrien BEULS	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	- Election Effie Konstantine DATSON	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
7.	Resolution on the 2022 remuneration report	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**New / amended proposed resolutions:**

By the <b>Managing Board</b> and/or the <b>Supervisory Board</b>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
By <b>shareholders</b>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**Other instructions, if any:**

Date \_\_\_\_\_ Signature / authorized signature \_\_\_\_\_ Signatures of all co-shareholders, if applicable \_\_\_\_\_

Please complete and return **by May 4, 2023, 12:00 pm Vienna time** (time of receipt)

- By **mail** to Wienerberger AG, c/o HV-Veranstaltungsservice GmbH, Köppel 60, 8242 St. Lorenzen am Wechsel
- By **fax** to +43 1 8900 500 50
- By **SWIFT** to GIBAATWGGMS - Message Type MT598 and/or Type 599 (please indicate ISIN AT0000831706 in the text)
- By **email** to [beckermann.wienerberger@hauptversammlung.at](mailto:beckermann.wienerberger@hauptversammlung.at) (as scanned attachment; TIF, PDF, etc.)
- **Personally** upon registration at the venue on the date of the Annual General Meeting

For any further information, please refer to <https://www.wienerberger.com>.