

# Power of Attorney and Voting Instructions

wienerberger

for the 155<sup>th</sup> Annual General Meeting of Wienerberger AG  
on Tuesday, May 7, 2024, 10:00 am Vienna time  
at Wiener Stadthalle, Hall F, Roland-Rainer-Platz 1, 1150 Vienna, Austria

**IMPORTANT NOTICE:** This power of attorney does not entitle you to participate in the Annual General Meeting. Please contact your custodian bank and make sure that the shares referred to below are properly registered for participation in the Annual General Meeting by means of a depository confirmation (Record Date: April 27, 2024).

**Registration deadline:** May 2, 2024, midnight Vienna time

By signing this power of attorney, I confirm that I have read the information published by the company on its website or, where applicable, included in the invitation to the Annual General Meeting and I agree to the explained procedure of the Annual General Meeting, including, but not limited to, the processing of personal data pursuant to Section 10a (2) of the Austrian Stock Corporation Act, i.e. name, address, date of birth, securities account number, number of shares, class of shares (if applicable), number of voting card and email address, to facilitate the exercise of shareholder rights at the Annual General Meeting.

## Grantor of the power of attorney (shareholder)

\_\_\_\_\_

First name, surname / company name

\_\_\_\_\_

Street, zip code, place

\_\_\_\_\_

Date of birth / registration no.

\_\_\_\_\_

Securities account no.

\_\_\_\_\_

Credit institution

\_\_\_\_\_

Email address (By signing this form, the grantor of the power of attorney confirms that only he/she has access to this email address)

## Power of attorney

### I/We hereby authorize

**Florian BECKERMANN, LL.M.**

Managing Director of IVA – Interessenverband für Anleger  
beckermann.wienerberger@hauptversammlung.at

### to act as independent proxy

for the purpose of exercising the rights to participate and to vote in accordance with the following instructions

**including the right to grant sub-powers of attorney and releasing the proxy from the prohibition of double representation and self-contracting**

## In respect of the following securities

\_\_\_\_\_ **Wienerberger ordinary shares (ISIN AT0000831706)**

No. of shares (If left blank, the power of attorney covers the number of shares indicated in the depository confirmation)

## Voting instructions for the proposed resolutions concerning the items on the agenda (abbreviated version)

Where no proposer is stated, the following proposed resolutions were submitted by the Managing Board and/or the Supervisory Board pursuant to Section 108 (1) of the Austrian Stock Corporation Act. If voting on individual items of a proposed resolution is to take place separately, an instruction given in respect of such proposal applies to each voting procedure. If no instructions or unclear instructions (e.g. FOR and AGAINST the same proposed resolution) were given in respect of a proposed resolution, the independent proxy will abstain from voting.

**The power of attorney is invalid if no instructions are given.**

(Please tick within the box <input type="checkbox"/> ; do not use a red pen)		FOR	AGAINST	ABSTENTION
2.	Use of net profits shown in the 2023 Annual Financial Statements	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3.	Discharge of the Managing Board members for the financial year 2023	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4.	Discharge of the Supervisory Board members for the financial year 2023	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5.	Election of the (group) auditor for the financial year 2024	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
6.	Resolution on the 2023 remuneration report	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
7.	Resolution on the remuneration policy for the Managing Board	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8.	Resolution on			
	1) the remuneration policy for the Supervisory Board	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	2) the determination of the remuneration for the members of the Supervisory Board	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
9.	Authorization to repurchase treasury shares	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
10.	Authorization to sell treasury shares	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
11.	Authorization for the Managing Board to increase, subject to approval by the Supervisory Board, the company's share capital as set forth in Section 169 of the Stock Corporation Act (authorized capital) against contribution in cash, including authorization to exclude subscription rights, including relevant amendments to § 4 of the Articles of Association (share capital and shares)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

### New / amended proposed resolutions:

By the <b>Managing Board</b> and/or the <b>Supervisory Board</b>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
By <b>shareholders</b>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

### Other instructions, if any:

\_\_\_\_\_

Date

\_\_\_\_\_

Signature / authorized signature

\_\_\_\_\_

Signatures of all co-shareholders, if applicable

Please complete and return **by May 6, 2024, 12:00 pm Vienna time** (time of receipt)

- By **mail** to Wienerberger AG, c/o HV-Veranstaltungsservice GmbH, Köppel 60, 8242 St. Lorenzen am Wechsel
- By **facsimile** to +43 1 8900 500 50
- By **SWIFT ISO 15022**: GIBAATWGGMS - Message Type MT598 and/or Type 599 (please indicate ISIN AT0000831706 in the text)
- By **SWIFT ISO 20022**: ou=gms, o=gibaatwg, o=swift – seev.003.001.XX or seev.004.001.XX in the version that contains the minimum fields necessary; (a detailed description is available at [www.wienerberger.com](https://www.wienerberger.com))
- By **email** to [beckermann.wienerberger@hauptversammlung.at](mailto:beckermann.wienerberger@hauptversammlung.at) (as scanned attachment; TIF, PDF, etc.)
- **Personally** upon registration at the venue on the date of the Annual General Meeting

For any further information, please refer to <https://www.wienerberger.com>.