



# Statement pursuant to Section 87 (2) of the Austrian Stock Corporation Act (AktG)

## For submission to the 157th Annual General Meeting of Wienerberger AG to be held on May 7, 2026

Pursuant to Section 87 (2) AktG, every person proposed for election to the Supervisory Board must present to the General Meeting their professional qualifications, their professional or comparable functions, as well as all circumstances that could give rise to concerns regarding impartiality.

To outline my professional qualifications and my professional or comparable functions, I refer to my attached CV.

Furthermore, I hereby state that

- (i) I have disclosed all circumstances in relation to Section 87 (2) AktG and, in my opinion, there are no circumstances that could give rise to concerns regarding impartiality,
- (ii) I have not been finally convicted of any criminal offense, in particular none that, pursuant to Section 87 (2a) sentence 3 AktG, would cast doubt on my professional reliability,
- (iii) there are no grounds for disqualification pursuant to Section 86 (2) and Section 86 (4) AktG,
- (iv) I meet the criteria of independence for Supervisory Board members as defined by the Supervisory Board of Wienerberger AG in accordance with Rule 53 of the Austrian Code of Corporate Governance and published in the Company's Corporate Governance Report

Therefore, from my perspective, there are no circumstances that could give rise to concerns regarding impartiality.

In the event of my re-election to the Supervisory Board, I hereby state that I accept the election.

Thomas Birtel

Vienna, March 2026



# Thomas Birtel

Member of the wienerberger Supervisory Board



Appointed until the 157th AGM (2026)  
First elected: May 03, 2022

## Personal

Born: 1954 in Wuppertal  
Nationality: Germany

## PROFESSIONAL EXPERIENCE

- 2006-2022 **STRABAG SE, Austria**  
2013–2022 Chairman of the Executive Board  
2006–2013 Member of the Executive Board
- 1996-2013 **STRABAG AG, Germany**  
2002–2013 Member of the Executive Board of STRABAG AG  
1996–2002 Member of the Executive Board of STRABAG Hoch- & Ingenieurbau AG
- 1989-1996 **Frigoscandia, Sweden**  
Chairman of the Management Board of Frigoscandia Holding GmbH, Duisburg; Member of the Executive Board of Frigoscandia AB, Helsingborg, Sweden
- 1983-1989 **Klöckner & Co., Germany**  
Division Manager, Klöckner Industrieanlagen GmbH (Accounting / International Business Administration)

## EDUCATION

- 1982 Research assistant/Doctoral Scholarship Holder of the Konrad Adenauer Foundation (tax law at the Eberhard-Karls-University of Tübingen); Doctorate awarded (Dr. rer. oec.)
- 1978 Studies in Economics and Law (graduated as Diplom-Ökonom), Ruhr University Bochum
- 1973 High school diploma

## CURRENT FUNCTIONS

- › Supervisory Board Member of four companies of VHV Versicherung
- › Chairman of the Board of CONCORDIA Sozialprojekte gemeinnützige Privatstiftung Vienna and of CONCORDIA Sozialprojekte Stiftung Germany