

## INFORMATION CONCERNING THE RIGHTS OF SHAREHOLDERS

### **Request to put additional items on the agenda pursuant to Section 109 of the Austrian Stock Corporation Act (hereinafter referred to as "Stock Corporation Act")**

Shareholders who individually or collectively hold **5% of the share capital** and have **held such shares for at least three months prior to filing their motion** may request in writing the inclusion and announcement of additional items on the agenda of the Annual General Meeting, provided that such request is received by the company **not later than on Thursday, April 16, 2026** by mail (signatures of all shareholders filing the motion required) at:

Wienerberger AG  
Attn. Martina Handler  
Wienerbergerplatz 1  
1100 Vienna

or by email (qualified electronic signatures of all shareholders filing the motion required) at [hauptversammlung@wienerberger.com](mailto:hauptversammlung@wienerberger.com).

Every item on the agenda so requested must be accompanied by a **proposed resolution, including reasons**. To prove a shareholder's capacity, it suffices to **submit a depository confirmation** as described in Section 10a of the Stock Corporation Act which states that the shareholders filing the motion have held their shares for at least three months before the motion is filed and which may not be older than seven days when submitted to the company. Several depository confirmations in respect of shares accounting for 5% only collectively must refer to the same date and time.

Section 128 (5) of the Stock Corporation Act requires that every proposed resolution enclosed to a requested item on the agenda that is drafted in a language other than German must also be submitted in the German language. If there is any discrepancy between the German text and the text written in another language, the German text shall prevail.

### **Proposed resolutions by shareholders pursuant to Section 110 of the Stock Corporation Act**

Shareholders who individually or collectively hold **1% of the share capital** can submit written **proposed resolutions, including reasons**, in respect of every item on the agenda and request that such proposals, including reasons and a statement, if any, by the Managing Board or the Supervisory Board be published on the company's website, provided that such request is received by the company in writing **not later than on Monday, April 27, 2026**, either

by fax at: +43 (0)1 8900 500 50

or by mail at: Wienerberger AG  
Attn. Martina Handler  
Wienerbergerplatz 1  
1100 Vienna

or by email at: [hauptversammlung@wienerberger.com](mailto:hauptversammlung@wienerberger.com)

To prove a shareholder's holding in order to exercise this shareholder right, it suffices to submit a depository confirmation as described in Section 10a of the Stock Corporation Act which may not be older than seven days when provided to the company. Several depository confirmations in respect of shares accounting for 1% only collectively must refer to the same date and time.

If a proposal to elect a Supervisory Board member is made, the reasons given in respect of the proposed resolution are replaced by the statement made by the proposed individual as set forth in Section 87 (2) of the Stock Corporation Act.

Section 128 (5) of the Stock Corporation Act requires that every proposed resolution submitted in a language other than German must also be submitted in the German language. If there is any discrepancy between the German text and the text written in another language, the German text shall prevail.

If shareholders propose a candidate for the Supervisory Board, please note the following:

Wienerberger AG is subject to the scope of application of Section 86 (7) of the Stock Corporation Act and must therefore take into account the minimum share of men and women. Pursuant to § 10 (1) of the Articles of Association of Wienerberger AG, the Supervisory Board consists of at least three and not more than ten members elected by the Annual General Meeting.

At present, the Supervisory Board consists of seven members elected by the Annual General Meeting (capital representatives) and three members delegated by the Works Council pursuant to Section 110 of the Austrian Labor Relations Act. Four of the seven capital representatives are men and three are women; two of the employee representatives are men and one is a woman. The Supervisory Board therefore consists of six men and four women and thus complies with the minimum share of men and women under Section 86 (7) of the Stock Corporation Act.

Please note that neither the majority of capital representatives nor the majority of employee representatives raised an objection pursuant to Section 86 (9) of the Stock Corporation Act, which means that the minimum share of men and women need not be met separately, but collectively by the Supervisory Board as a whole as set forth in Section 86 (9), first sentence, of the Stock Corporation Act. Taking into account seven capital representatives and three members delegated by the Works Council, at least three women and three men must be on the Supervisory Board to satisfy the minimum share of men and women.

Any proposal made by shareholders in respect of item 6 "Elections to the Supervisory Board" must take into account Section 86 (7) of the Stock Corporation Act and/or the aforementioned minimum share of men and women.

### **Record date and participation in the Annual General Meeting**

Eligibility to participate in the Annual General Meeting and to exercise voting rights and any other shareholder rights to be asserted at the Annual General Meeting is based on the **shares held on Monday, April 27, 2026, midnight Vienna time (Record Date)**.

The Annual General Meeting may only be attended by persons who are shareholders on the Record Date and provide evidence thereof to the company. A depository confirmation pursuant to Section 10a of the Stock Corporation Act to be received by the company not later than **on**

**Monday, May 4, 2026, midnight Vienna time**, exclusively by one of the following means of communication shall be sufficient proof of a shareholder's holding on the Record Date.

By mail/  
courier to Wienerberger AG  
c/o HV-Veranstaltungsservice GmbH  
Köppel 60, 8242 St. Lorenzen/Wechsel

By SWIFT CPTGDE5WXXX (Message Type MT598 or Type 599;  
ISO 15022 please indicate ISIN AT0000831706 in the text)

By SWIFT ou=xxx;o=cptgde5w;o=swift  
ISO 20022 o=swift – seev.003.001.10 or seev.004.001.10 (or seev.004.001.11, if applicable)  
(a detailed description is available at [www.wienerberger.com](http://www.wienerberger.com))

By email [anmeldung.wienerberger@hauptversammlung.at](mailto:anmeldung.wienerberger@hauptversammlung.at)  
(depository confirmation as PDF-attachment)

By fax +43 (0) 1 8900 500 50

### **Depository confirmation pursuant to Section 10a of the Stock Corporation Act**

The depository confirmation must be issued by the custodian bank having its registered office in a member state of the European Economic Area or in a full OECD member state and must include the following information:

1. Information on the issuer: name/company name and address or a code commonly used in transactions between banks (SWIFT code);
2. Information on the shareholder: name/company name, address, date of birth of natural persons; register and registration number of legal entities, if applicable;
3. Securities account number or other designation;
4. Information on the shares: number of shares (ISIN AT0000831706) held by the securities account holder;
5. Date to which the depository confirmation refers.

The depository confirmation must refer to the Record Date, **Monday, April 27, 2026, midnight Vienna time**.

The depository confirmation must be provided in **German or English**.

Provision of the depository confirmation is deemed registration for the Annual General Meeting. Shares will not be blocked by registration for the Annual General Meeting and/or provision of a depository confirmation; shareholders may therefore continue to freely dispose of their shares also after registration and/or provision of a depository confirmation.

### **Notice concerning the rights of shareholders to receive information pursuant to Section 118 of the Stock Corporation Act**

Section 118 of the Stock Corporation Act provides that upon request, shareholders must be provided with information concerning the company's affairs at the Annual General Meeting, where such information is necessary to properly evaluate an item on the agenda. Such

provision of information may be refused where, based on reasonable business assessment, the company or an affiliated company may suffer a considerable disadvantage or where such provision of information would be punishable.

**Information concerning the right of shareholders to make motions at the Annual General Meeting pursuant to Section 119 of the Stock Corporation Act**

At the Annual General Meeting, every shareholder may make motions in respect of every item on the agenda (except for the nomination of candidates for the Supervisory Board) without prior notice, provided that the shareholder has submitted documentary evidence of his/her right to participate as set out in the notice of the Annual General Meeting.

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**Disclaimer**

*This is a working translation from the German language version and for convenience purposes only. In the event of conflict with the German language version, the German language version shall prevail.*