

Wienerberger Supplier Principles

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At Wienerberger, our mission is to improve people's quality of life by providing outstanding, sustainable building materials and infrastructure solutions. We cannot achieve this without a supply base that shares our core values of Trust, Respect, Passion, and Creativity.

By accepting a Purchase Order / Request to Purchase from Wienerberger, **you, as a supplier to Wienerberger, agree to:**

Treat Compliance as the Baseline: Understand that **compliance is a minimum expectation**, not the final goal. You will strictly adhere to all applicable local, national, and international laws, while continually striving to go beyond basic regulations to drive sustainable progress.

Enforce Your Own Supply Chain Standards: Maintain **your own diligence processes to align** your operations and your extended supply chain with the ethical standards set forth in the Wienerberger Supplier Code of Conduct (SCoC) and this document.

Put People First: Treat all workers with absolute dignity and respect, ensuring fair compensation, safe and healthy working conditions, and maintaining a strict zero-tolerance policy for forced labor, child labor, harassment, or discrimination of any kind.

Protect the Environment: Actively work to minimize your ecological footprint by reducing greenhouse gas emissions, conserving resources, minimizing waste, and partnering with us on joint decarbonization and circular economy initiatives.

Guarantee Traceability: Provide absolute transparency regarding the origin of your materials, actively supporting our mandates to ensure our shared value chain remains entirely deforestation-free and ethically sourced.

Act with Absolute Integrity: Conduct all business dealings with the highest level of transparency and ethics, maintaining a zero-tolerance approach to bribery, corruption, tax evasion, and anti-competitive practices.

Speak Up: Proactively communicate with Wienerberger if ethical or legal compliance issues arise that threaten to breach these shared principles, utilizing our secure whistleblowing channels when necessary.