



world of **wienerberger**



Welcome to the world of **wienerberger**

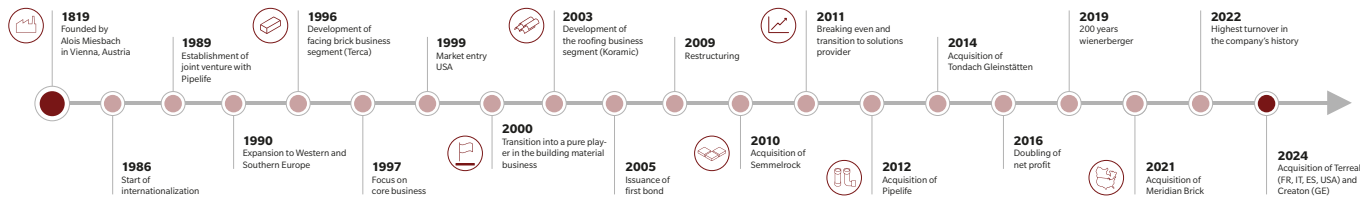
Our Vision: Innovative and ecological solutions for a better future.





Together for a better future!

For more than 200 years we have been improving people's quality of life.





Together for a better future!

wienerberger is the leading supplier of innovative and ecological solutions for the entire building envelope in new build and renovation, and of infrastructure solutions for water and energy management.

We focus on organic growth driven by innovation, a sustainable product portfolio and clear ESG targets.



wienerberger in Europe and India

In Europe **wienerberger** provides innovative solutions for the entire building envelope based on a broad range of clay blocks, facing bricks, roof tiles and pavers. Our product mix also includes plastic pipes and ceramic pipes for solutions in water management, energy supply and in-house installations.

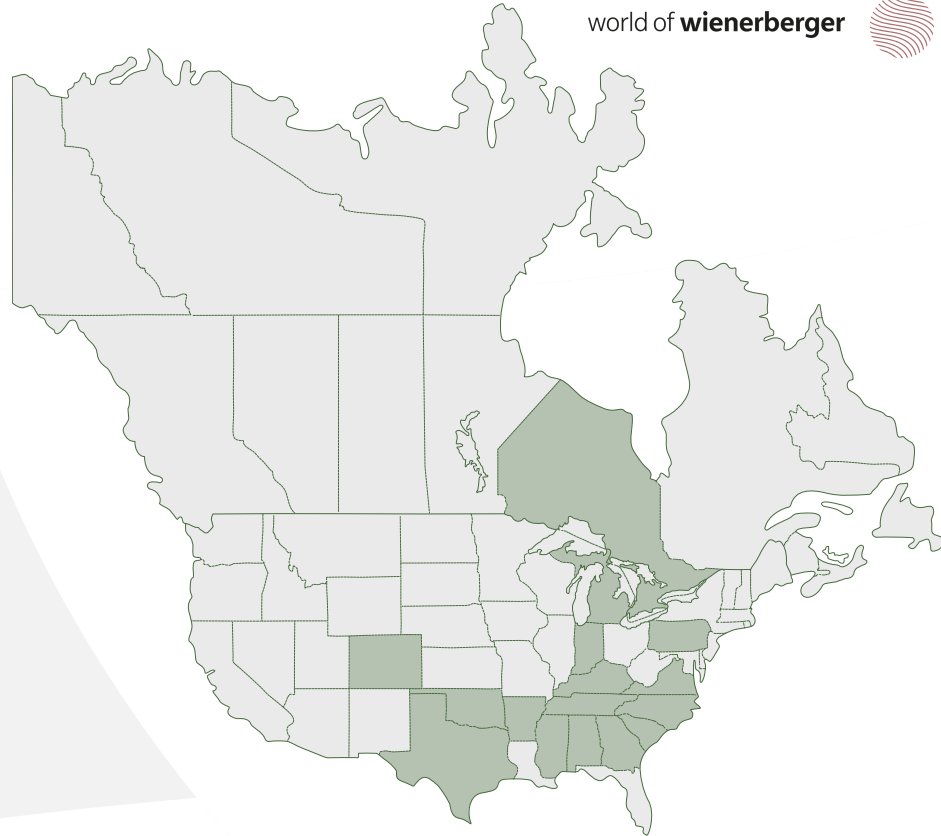
In the Indian market, the birthplace of mudbrick architecture, **wienerberger** focuses on clay block solutions.





wienerberger in North America

In North America **wienerberger** focuses on innovative and ecological products and solutions in facing bricks, concrete and calcium silicate products, clay roof tiles and on plastic pipes for infrastructure and building installations.





Solutions for the Building Envelope

Innovative and environmentally-friendly solutions for roof, wall and facade.

wienerberger is the world's biggest brick manufacturer, and the market leader in clay roof tiles in Europe and in concrete pavers in eastern Europe.



24

countries

97,000

houses built



208

production sites

235,000

roofs covered

11,400,000 m²

surface laid / paved



Solutions for the Building Envelope




From heatwaves to storms: Extreme weather events are increasing everywhere, making it essential to adapt to climate change with climate-resilient building solutions.

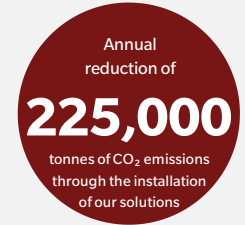
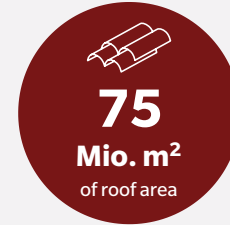
Brick buildings are naturally climate resilient. Moreover, with a lifespan in excess of 100 years, and high thermal insulation values combined with excellent thermal storage capacity, wall systems made of clay reduce the overall impact buildings have on the environment.





Value-creating growth acquisition: Terreal

-  **wienerberger** strengthens its position as a leading European pitched roof expert for innovative roof and solar solutions
-  Acquisition includes Terreal business in France, Italy, Spain and the USA as well as Creaton in Germany
-  Expansion of business activities in the refurbishment and renovation market with great growth potential





Infrastructure Solutions for Water and Energy Management

Innovative pipe solutions for infrastructure, buildings and agriculture.

Hidden behind walls, in floors, under the ground or on the seabed – you might not be able to see our solutions, but they are always part of your life.



24
countries



35
production sites

678,000km
pipes laid

equal to
>17
trips around
the world

A decorative graphic consisting of several concentric, curved lines that form a partial circle or arc.

Infrastructure Solutions for Water and Energy Management

Complete solutions from a single source help minimize leakage losses, improve potable water management in densely populated areas, plan pipeline maintenance cycles more efficiently and derive the greatest possible benefit from digitalization.

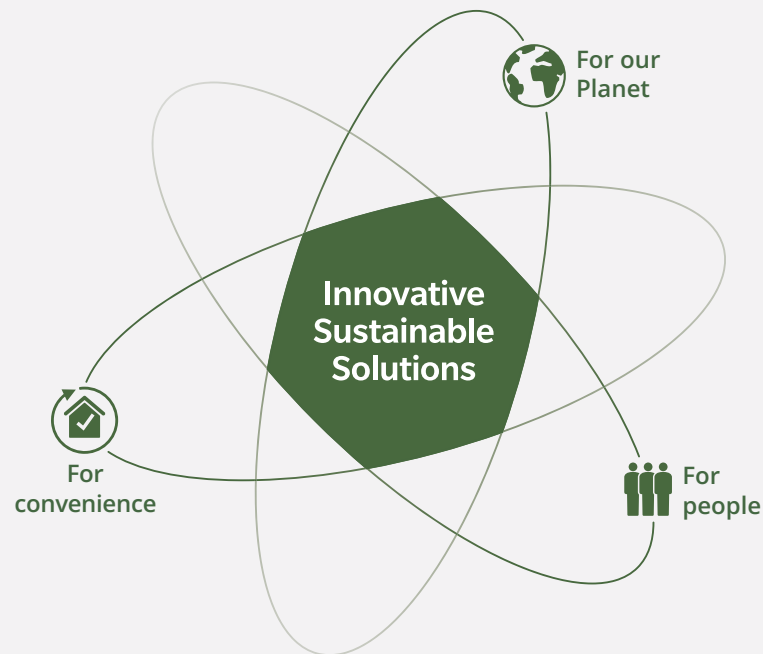






We care for a better tomorrow




We improve people's quality of life and build
a better world for future generations.





We supply what others really need!




Our solutions:

-  Increase energy efficiency
-  Save the precious resource water
-  Are innovative, ecological and easy to use



From protective to multi-functional roof

Sustainable roof systems of the future

-  High-quality, innovative and ecological roof systems
-  Innovation towards climate-neutral buildings: use of the entire roof to generate energy
-  Leading in the field of roof technology, photovoltaics, roof renovation and solar energy



From circular pipes to smart monitoring

Sustainable energy and water management

- Circular drip irrigation systems are designed to maximize yields with minimal water use in agriculture and can be removed, cleaned and recycled after harvesting.
- Smart monitoring via tablet simplifies data collection and analysis as well as the control of water and wastewater networks



From rain to drain: We offer complete solutions

Rainwater management is becoming increasingly important:

- Water is becoming scarcer
- Increasing surface sealing in cities leads to heat stress
- Groundwater levels are falling
- Increasing weather extremes increase the risk of flooding

Whether against flooding or water shortages: **wienerberger** offers modular systems that absorb, drain, clean, infiltrate and/or temporarily store water on the surface as required.



Shaping the Future with Strong Values



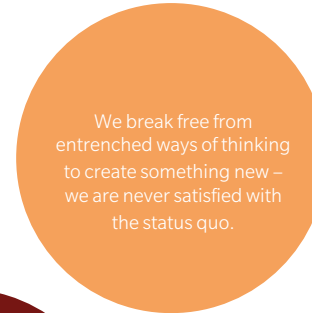
Respect, showing appreciation and accepting responsibility – for people and the environment.

Respect
connects us.



Trust is the foundation for successful interpersonal relationships.

Trust
grounds us.



We break free from entrenched ways of thinking to create something new – we are never satisfied with the status quo.

Creativity
brings us to life.



Passion is the driving force behind our innovative capability, our growth and our development as an international group.

Passion
drives us.



Diversity

>20.000 employees

28 countries

>80 nationalities

>30 languages spoken

16% female employees
in senior management

34% female employees in
white-collar positions



Training & Benefits

>19 training hours per employee / year

Group-wide training and development programs

919.538 shares for employees (2023)



wienerberger Sustainability Program

Our commitment to a future worth living and a healthy planet is reflected in our comprehensive three-year Sustainability Program.



wienerberger Sustainability Program 2023

Sustainability has always been an integral part of **wienerberger**'s corporate strategy.





wienerberger Sustainability Program 2026

Now that the targets set for 2023 have been met, they have been further developed for 2026 and expanded to include environmental and social issues.





ENVIRONMENTAL TARGETS 2026



Decarbonization and Energy Mix

- 25%

reduction CO₂ emissions scope 1&2 (2020 – 2026)

- 10%

reduction CO₂ emissions scope 3 (2022 – 2026)

15%

of renewable energy used in own operations (2023 – 2026)



Circularity

> 80%

of sales from highly durable products (>100 Jahre)

> 90%

of products sold are recyclable and/or reusable (2022 – 2026)



Biodiversity

10%

improvement of fauna, through implemented biodiversity plans for all production plants (2023 – 2026)

400

biodiversity ambassadors trained (2020 – 2026)

100,000

trees planted, equating to one tree per employee each year (2022 – 2026)



Revenue from products supporting net zero buildings

75%

of total revenue coming from building products contributing to net zero buildings



Water management

35 Mio. m³

of water harvested, retained and saved through our products in infrastructure and agriculture (2023 – 2026)

- 15%

reduction of water consumption in own operations (2023 – 2026)



Waste management

- 15%

reduction of waste from own operations (2023 – 2026)



Health & Safety

20,000

Management hours – “Zero Harm” principle through visible leadership per year (2023 – 2026)



Training & Development

18 std.

of training per employee per year (2023 – 2026)

500

apprentices cumulatively trained (2023 – 2026)

30,000

cumulative number of training hours for installers (2023 – 2026)



Diversity & Inclusion

Development and implementation of inclusion and diversity action plan in all countries (2023 – 2026)

Every action plan will include an equal pay and equal opportunity policy



Societal Commitment



200

housing units per year built with our products for people in need in our local markets



The wienerberger Equity Story

Why invest in
wienerberger?

-  Strong commitment to ESG through innovative, ecological solutions for today and tomorrow
-  Stable earnings growth for shareholders through innovation, continuous efficiency-enhancing measures and acquisitions
-  Strength through diversity in brands, markets and business models



An illustration of a house with a solar panel roof. The roof is covered in dark blue solar panels arranged in a grid pattern. The house is light blue with a window on the right and a door on the bottom right. There are green trees on the left. A large orange circle on the right contains text and a list of roof solutions. A small orange circle in the bottom left corner shows a close-up of solar panels.

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Roof Solutions

- Sturmfix
- Snow guard
- Solar roof tile
- Solar panel system
 - Underlay
- Membrane for flat roof

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Clay block Solutions

- Clay block systems for external walls
- Clay block for internal walls
 - Ceramic accessories
 - Non-ceramic accessories
- Prefabricated interior brick walls

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Façade Solutions

- Brick Slips
- Eco-Brick
- Click Brick

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The background is a stylized illustration of a house in shades of blue and white. The house is shown in a cutaway style, revealing the interior structure. A person in a dark silhouette is watering a yellow bush in the foreground. The overall style is clean and modern.

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Inhouse Solutions

- Heating & Cooling
- Hot and cold water installations
 - Wastewater
 - Rainwater
 - Potable water
- Electrical/cable protection
 - Ventilation
 - Gas pipes

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Landscaping Elements

- Concrete pavers
- Penter clay pavers
- Landscaping Solutions

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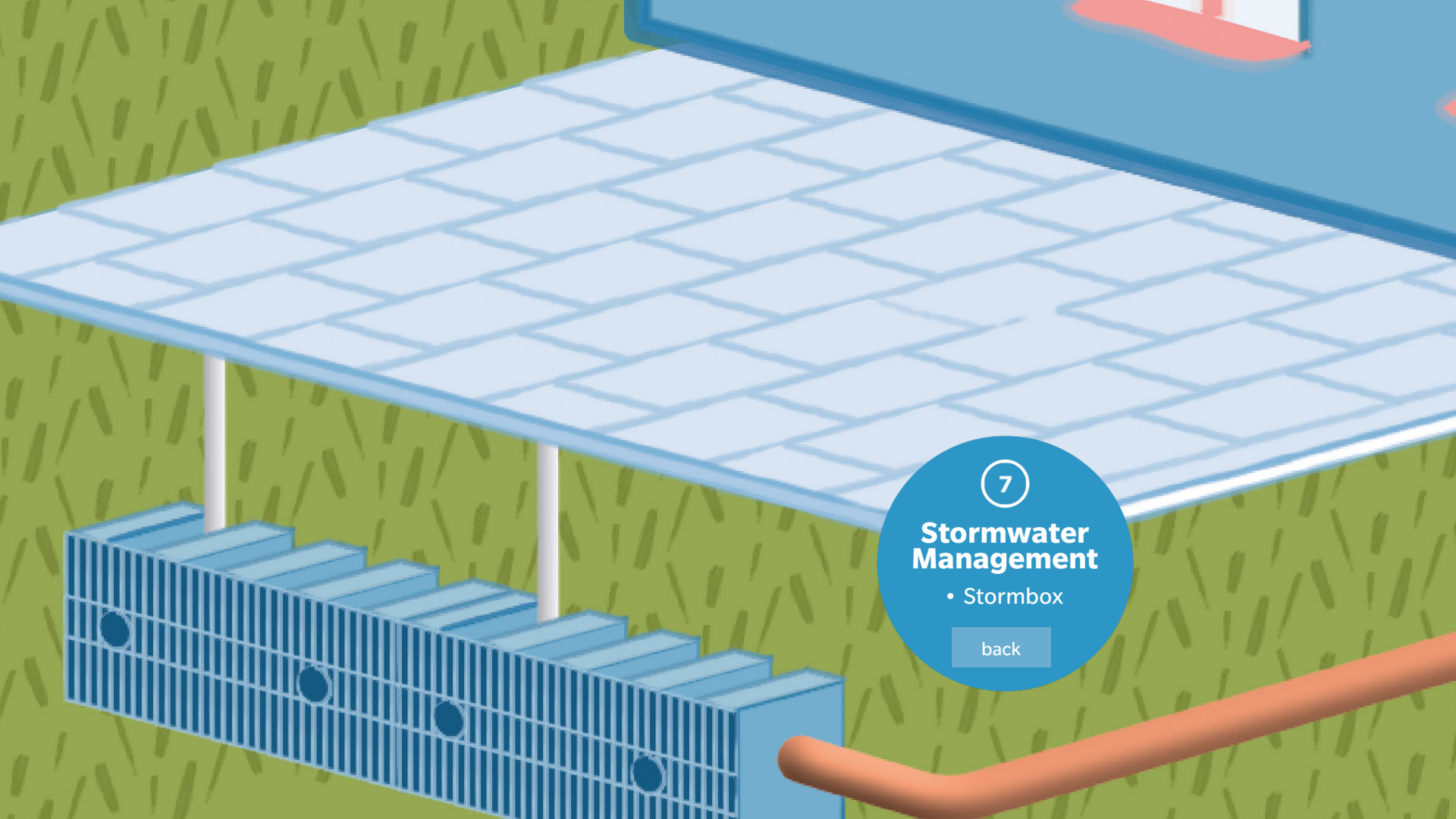


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Wastewater Solutions

- Wastewater pipe systems
 - Shafts
- Wastewater pipe accessories

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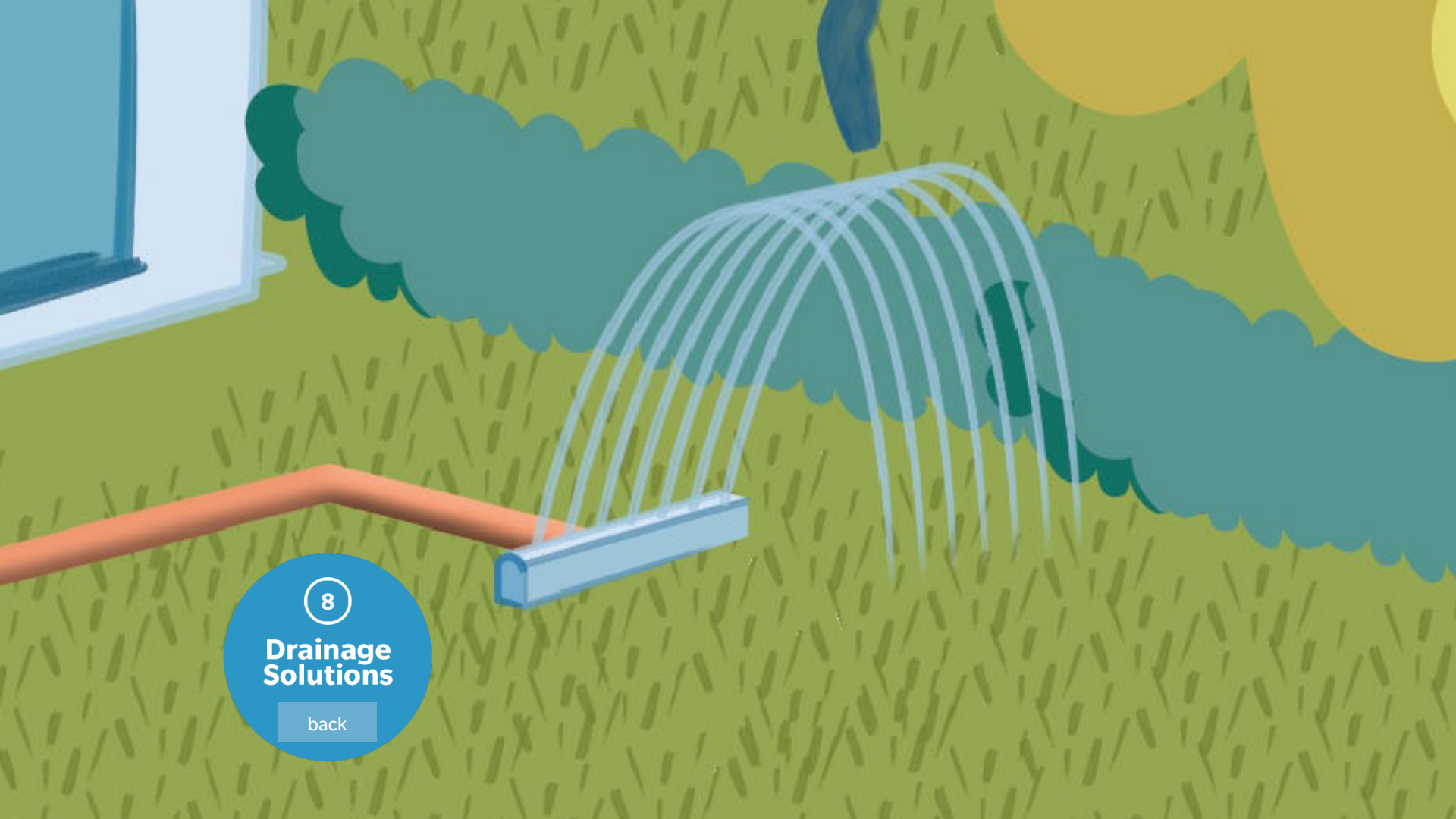


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Stormwater Management

- Stormbox

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Drainage Solutions

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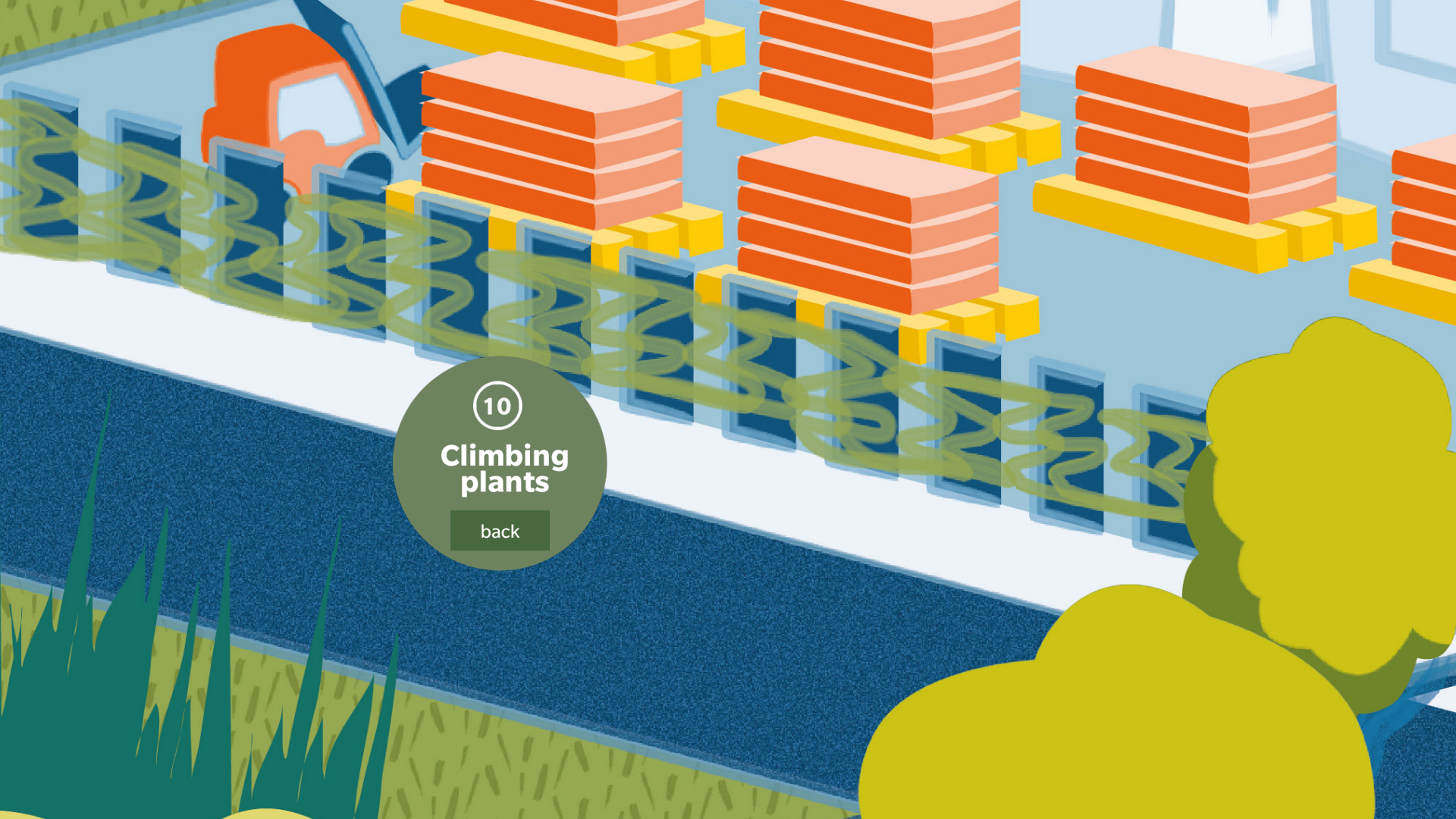
An illustration of a city street scene. In the foreground, a large, dark green, rounded bush is partially visible. The street is paved with light blue and white rectangular pavers. On the left, a person is walking towards a building with a white facade and blue accents. In the center, a person is sitting on the edge of a blue planter box filled with green bushes and yellow flowers. To the right, a person is riding a bicycle on a path. Further back, there are more trees and a person sitting on another planter box. The overall style is clean and modern with a limited color palette of blues, greens, and yellows.

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Pavers

- Concrete pavers
- Permeable clay pavers

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Climbing plants

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Orchard

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Compost

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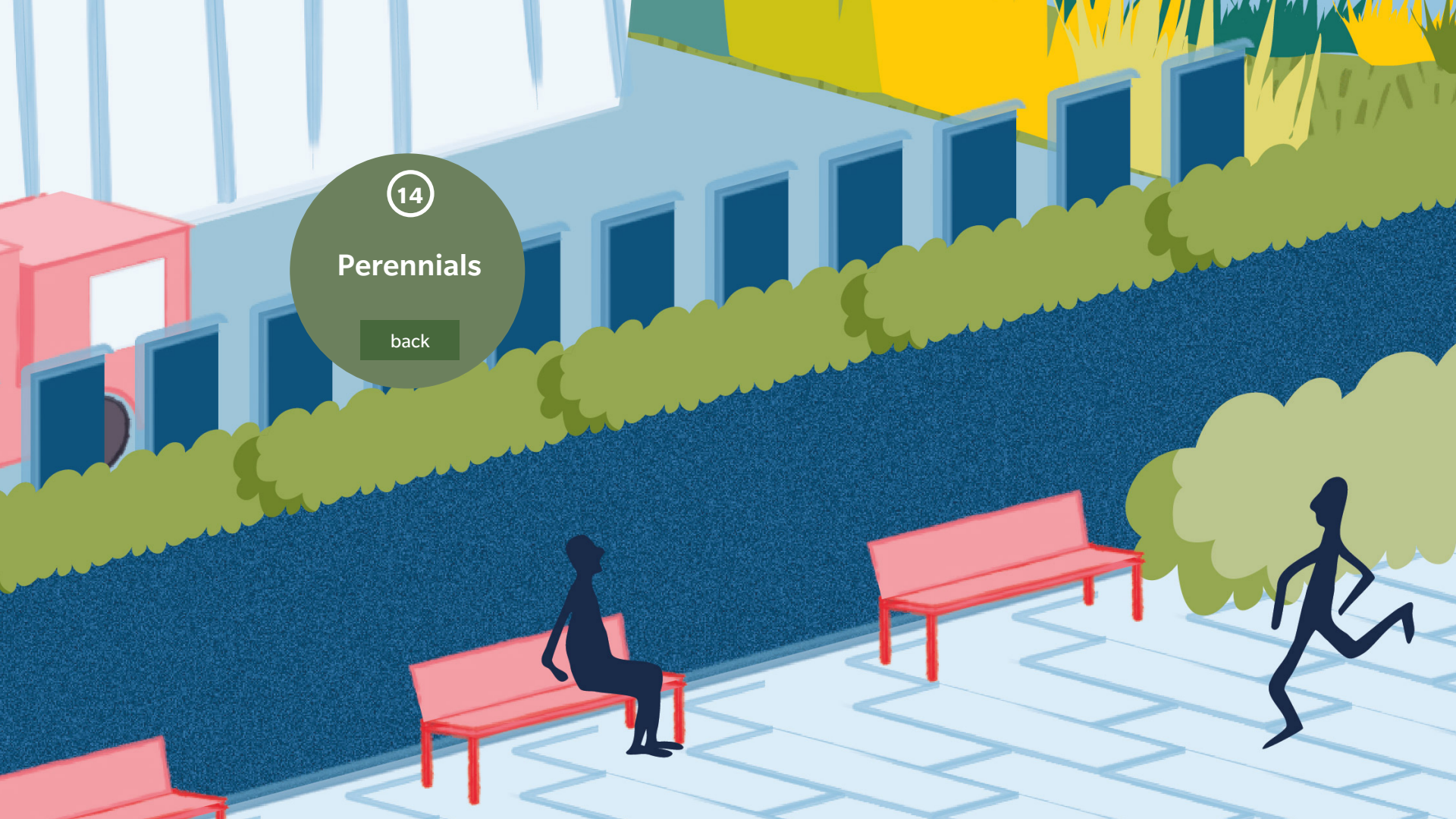
Nesting places and insect hotel

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Perennials

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An illustration of a courtyard or balcony area. On the left, a white building facade features a grid of windows with blue frames and red sills. In the center, a large tree with a blue trunk and a yellow-green canopy stands on a tiled floor. To its right, a dark green, sculptural tree-like structure is positioned. Further right, another tree with a yellow-green canopy is visible. In the bottom center, a small black silhouette of a person is walking. The background shows a blue sky with white clouds.

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Façade greenery

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Recultivated clay pit

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