

Wienerberger successfully concludes its Supervisory Board Nomination Process

- › Regina Prehofer, Myriam Meyer and Caroline Grégoire Sainte Marie proposed for re-election
- › Oswald Schmid, an industrial manager with many years of international experience and expertise in transformation processes, operational excellence and digitalization, proposed as a new member of the Supervisory Board

Vienna, April 4, 2019 – At the 150th Annual General Meeting on May 6, 2019 the Supervisory Board of Wienerberger AG will propose to the shareholders that the Supervisory Board members Regina Prehofer, Myriam Meyer and Caroline Grégoire Sainte Marie, whose terms of office expire, be re-elected and that Oswald Schmid will be elected to the Supervisory Board.

The nomination of Oswald Schmid and the proposal for re-election of the current Supervisory Board members is the outcome of a transparent selection process, which the Supervisory Board committed to at last year's Annual General Meeting. The Chairwoman of the Supervisory Board welcomes the fact that Myriam Meyer and Caroline Grégoire Sainte Marie have agreed to stand for re-election.

“The external assessment against a skills matrix clearly showed that Myriam Meyer’s and Caroline Grégoire Sainte Marie’s experience and capabilities fulfill important needs of the Board and enhance the overall level of governance and oversight.”, says Regina Prehofer, Chairwoman of the Supervisory Board, underlining the externally confirmed expertise of the candidates nominated for re-election.

The Chairwoman of the Supervisory Board also underwent an external assessment procedure, which the Personnel and Nomination Committee consulted before determining that she stands for re-election.

Last year, with the expected retirement of Wilhelm Rasinger, our process also established a clear profile for what would be sought in his successor. From among a large number of candidates, Oswald Schmid was found to be the candidate best qualified for the vacant position on the Supervisory Board and was therefore unanimously proposed for election to the Supervisory Board. Supervisory Board Chairwoman Regina Prehofer:

“Oswald Schmid is an internationally renowned senior industrial executive with many years of expertise in transformation processes and has provided evidence of his leadership skills in several CEO roles. He is an

ideal fit for the Wienerberger Supervisory Board and perfectly corresponds to the qualifications profile required for the elections to the Supervisory Board.”

On the occasion of the announcement of the candidate proposed to succeed Wilhelm Rasinger, Regina Prehofer commented: *“We thank Wilhelm Rasinger for his dedication and commitment as a member of the Supervisory Board of Wienerberger AG. His expertise contributed significantly to important strategic decisions taken by the company.”*

Profiles of the candidates for election and/or re-election to the Supervisory Board of Wienerberger AG

Oswald Schmid

Oswald Schmid, an Austrian national, began his career with Semperit, from where he moved on to Continental in Germany, where he last served as Head of Purchasing and Strategic Sourcing at the Group's headquarters in Hannover. In the Swiss Schindler Group, he was promoted from Head of Purchasing and Strategic Sourcing to CEO of Schindler Austria and later CEO of Schindler Germany. Subsequently, he joined the Executive Committee of the Schindler Group, assuming responsibility for the Group's new installation business and supply chain management. Most recently, he held the position of CEO of the Kalle Group in Germany.

Regina Prehofer

Chairwoman Regina Prehofer, who stands for re-election for another term of office, has held various positions, including as Member of the Board of Bank Austria Creditanstalt AG and Member of the Board of BAWAG P.S.K.

Caroline Grégoire Sainte Marie

Caroline Grégoire Sainte Marie has held positions within the Lafarge Group and was subsequently appointed President and CEO of Tarmac France and Belgium as well as FRANS BONHOMME.

Myriam Meyer

Myriam Meyer, having held positions at Swissair and SR Technics, moved on to join the management of F. Hofmann La Roche, Roche Consumer Health, the RUAG Group and WIFAG-Polytype Holding. She is currently the Managing Director of mmtec.

Wienerberger Group

Wienerberger is the world's largest producer of bricks (Porotherm, Terca) and the market leader in clay roof tiles (Koramic, Tondach) in Europe as well as concrete pavers (Semmelrock) in Central and Eastern Europe. In pipe systems (Steinzeug-Keramo ceramic pipes and Pipelife plastic pipes), the company is one of the leading suppliers in Europe. With its total of 195 production sites, the Wienerberger Group generated revenues of € 3.3 billion and EBITDA of € 470 million in 2018.

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