

# Wienerberger Strengthens Managing Board for Further Growth

- › Strategic upgrade of operating Business Units to secure further growth
- › Solveig Menard-Galli moves to new role as Chief Operating Officer (COO) for Wienerberger Building Solutions
- › Harald Schwarzmayr becomes COO for Wienerberger Piping Solutions

Vienna, August 06, 2020 – The Wienerberger Group strengthens its Managing Board to create improved organizational conditions for further growth. The two Business Units – Wienerberger Building Solutions and Wienerberger Piping Solutions – are each to have their own designated representatives on the Managing Board. The Supervisory Board has appointed Solveig Menard-Galli as COO for Wienerberger Building Solutions. Harald Schwarzmayr, who has been responsible for Wienerberger’s piping business to date, will join the Managing Board of Wienerberger as COO for Wienerberger Piping Solutions. These two top managers from within the company will accelerate the pace of Wienerberger’s transformation into a leading international supplier of innovative building and infrastructure solutions.

For CEO Heimo Scheuch, the changes represent a further step in the implementation of Wienerberger’s sustained growth strategy: “The appointment of Solveig and Harald will allow us to build even closer relationships with our customers, increase our synergies between the individual business areas and strengthen our innovation capabilities. In her role as Chief Performance Officer, Solveig led successfully the implementation of the Fast Forward Programme and the accompanying digitalization process and cultural transformation at Wienerberger. I am delighted that, with Harald, we have once again been able to promote someone from within our group to the Managing Board, where he will continue to lead the expansion of our piping business. The two Business Units have a strong focus on developing innovative system solutions, and on implementing digital business models and new smart services. We have dealt very well with the Covid-19 pandemic and, following the reorganization of the Managing Board, are now well-positioned to continue our shareholder value-oriented and sustainability-focused growth strategy.”

Harald Schwarzmayr (51) is an experienced manager with excellent industry know-how. Since 1997 he has held diverse managerial positions within the Wienerberger Group and during his 23-year career at Wienerberger has implemented numerous strategic growth projects and M&A transactions. Along the way, for example, he grew Wienerberger UK into a leading supplier of products and services for the entire building envelope, resulting in the UK becoming one of Wienerberger’s largest markets. As CEO of Wienerberger Piping Solutions, which he has led since 2018, he has taken important strategic steps to expand the company into the one of the largest suppliers of piping systems in Europe. In doing so, he has demonstrated outstanding leadership qualities which have enabled him to successfully push through operational and cultural improvements in a multinational environment. Before joining Wienerberger, Harald Schwarzmayr, who holds a Master’s degree in Mechanical Engineering, worked as a consultant.

The Managing Board of Wienerberger AG will consist of Heimo Scheuch (CEO), Carlo Crosetto (CFO), Solveig Menard-Galli (COO, Wienerberger Building Solutions) and Harald Schwarzmayr (COO, Wienerberger Piping Solutions). Carlo Crosetto as CFO will take over the responsibilities previously carried out by Solveig Menard-Galli in

her capacity as Chief Performance Officer. The Group's North American activities will continue to report directly to CEO Heimo Scheuch.

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**Wienerberger Group**

The Wienerberger Group is a leading international provider of smart solutions for the entire building envelope and for infrastructure. Wienerberger is the world's largest producer of bricks (Porotherm, Terca) and the market leader in clay roof tiles (Koramic, Tondach) in Europe as well as concrete pavers (Sammelrock) in Central and Eastern Europe. In pipe systems (Steinzeug-Keramo ceramic pipes and Pipelife plastic pipes), the company is one of the leading suppliers in Europe. With its total of 201 production sites, the Wienerberger Group generated revenues of € 3.5 billion and EBITDA LFL of € 587 million in 2019.

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