



# Solveig Menard-Galli

COO East Wienerberger AG

## Contact

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[www.wienerberger.com](http://www.wienerberger.com)

## Professional Experience

- 2020 – today **COO East Wienerberger AG**  
Member of the Managing Board of the leading international building materials group based in Vienna, Austria (100% free float public company; €5 billion revenues; leading provider of innovative, ecological solutions for the entire building envelope, in the fields of new build and renovation, as well as infrastructure in water and energy management).  
Solveig Menard-Galli has been part of the wienerberger Managing Board since 2019. As of 2023, she assumed the role of Chief Operating Officer responsible for all wienerberger operations in Eastern Europe. In her previous position of Chief Performance Officer (CPO), she was responsible for the Group's performance-enhancing and digitalization measures.
- 2019 – 2020 **CPO Wienerberger AG**  
As Chief Performance Officer, she was responsible for the performance improvement and digitization agendas of Wienerberger AG and achieved great success with the implementation of the Fast Forward program and the associated digitization process and cultural change.
- 2016 – 2019 **Various executive positions within wienerberger**
- 2018–2019 **Chief Performance und Transformation Officer of Wienerberger AG**  
Engaged in establishment of the Fast Forward 2020 optimization program designed to improve Group EBITDA by 120 million between 2018 and 2020. Direct reports: Corporate Procurement, IT & Digitalization, Business Process Improvement and the Transformation Office.
- 2016 – 2018 **Business Unit CFO, Business Unit Clay Building Materials Europe**  
Member of the Managing Board of the Business Unit Clay Building Materials Europe. Responsible for all financial business processes of the Business Unit, the leading producer of clay building solutions in Europe:
  - Planning and governance cycle
  - Accounting, statutory & management reporting
  - Accountable for IT, Procurement and Supply Chain ManagementBusiness Partner to the Management Team advising on operational and strategic decision making.
- 2015 – 2016 **Finance Director L'Oréal Austria**  
Responsible for all financial processes of L'Oréal Austria incl. planning and governance cycle, accounting, statutory & management reporting, tax and treasury, risk management and compliance.
- 2008 – 2015 **Various executive positions within Heineken Group**
- 2011 – 2015 Finance Director Heineken Netherlands (1.6 billion revenues)  
Responsible for Procurement, IT and all financial processes of Heineken Netherlands incl. planning and governance cycle, accounting, statutory & management reporting, tax and treasury, risk management and compliance.
- 2008 – 2011 Global Business Control Manager within the department Group Control & Accounting at Heineken International in the Netherlands.
- 1998 – 2008 **Various positions within Brau Union AG**  
Several positions in finance & controlling functions – during the last 3 years CFO of former subsidiary Pago International (€100 million revenues).
- 2005 – 2020 **University Lecturer**  
Teaching assignments in International Finance and Controlling at University of Klagenfurt and Carinthia University of Applied Science.

# Personal

Born: 6 December 1969

Nationality: Austrian

Languages: German, English, Dutch,  
French

# Education

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|-------------|--|
| 2011        | International Management course, INSEAD, Fontainebleau (France)  |
| 1996        | Studies of Cross-Cultural Management, International Accounting Standards and Strategic Management in a global environment at the Pacific Asian Management Institute, University of Hawaii.<br><br>Certificate in International Management. |
| 1989 – 1994 | Studies of Controlling, Strategic Management, Marketing and International Management at the University of Klagenfurt.<br><br>Master Degree in Business Administration.   |

# Proficiency

**Extensive communication skills and good ability to adapt to different cultural environments due to broad international experience.**

Several **leading positions within Finance & Controlling** of international companies.

Successful coordination and **implementation of operational and strategic projects** and improvement of financial processes.

Implementation of activities that are directly linked to **business performance**, including pushing company value drivers, identification of growth opportunities, pricing strategy and competitive and market intelligence.

Broad understanding of **IT processes and digitalization**.

Profound experience in **managing international and decentralized teams, coaching employees and building successful teams**.